

Present:

Colin S. Robinson, Chair of the Board of Directors

Cathy Skinner, President & CEO (ex officio)

Glenn Hildebrand

Louise Rowlands

Louise Simbandumwe

Jean-Guy Bourgeois

Marc Lafond

Ron Koslowsky

Yvette Milner

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Brad Janzen, Corporate Secretary, Vice President, Compliance & Corporate Services

Anthony Guerra, General Counsel

Heather Baete, Assistant Corporate Secretary

Attending for Specific Items:

Candace Crossland, Vice President, Government Relations, Corporate
Communications & Records Management

Vince Jordan, Vice President & Chief Technology Officer (CTO)

Leslie Hurley, Vice President & Chief Financial Officer (CFO)

Heather Kolisnyk, Director, Internal Audit

Dave Kramer, Vice President SAFE Work

Scott Greenlay, Audit Committee Member (video conference)

Regrets: Chris Lorenc, Director

Call to Order and Confirmation of Agenda: The meeting was called to order at 12:17 p.m. The agenda was confirmed as circulated.

Regrets were received from Chris Lorenc.

Land Acknowledgement: The Chair read a Statement of Acknowledgment of Indigenous Ancestral and Territorial Lands.

Conflict of Interest Declaration: There were no declared conflicts.

2024-2028 WCB Strategic Framework: The Board noted the information provided with the agenda.

Minutes of Previous Meeting: The Chair presented the minutes from the December 16, 2025 Board of Directors meeting.

*On motion duly made and carried,
BE IT RESOLVED THAT the minutes of the December 16, 2025, Board of Directors meeting were confirmed as a reasonable record.*

The Chair presented the Summary of Discussions from the January 14, 2026, Board Governance Training Session.

*On motion duly made and carried,
BE IT RESOLVED THAT the Summary of Discussions from the Board Governance Training Session were confirmed as a reasonable record.*

The Chair presented the *in camera* minutes from the February 18, 2026, Board of Directors meeting.

*On motion duly made and carried,
BE IT RESOLVED THAT the in camera minutes of the February 18, 2026, Board of Directors meeting were confirmed as a reasonable record.*

Business Arising:

Request for Reconsideration: It was reported a review of this policy will be deferred pending the report of the Legislative Review Committee.

The Board of Directors received the information provided with the agenda.

For Decision:

2025 Annual Report Narrative, including Five Year Plan (Board Order No. 01/26):

The Vice President, Government Relations, Corporate Communications & Records Management joined the meeting and provided an overview of the content and purpose of the report.

*On motion duly made and carried,
BE IT RESOLVED THAT the Board of Directors approve the narrative sections of the 2025 WCB Annual Report and the 2026-2030 Five Year Plan and authorize the Chair or the President and CEO to approve any further necessary changes.*

The Vice President, Government Relations, Corporate Communications & Records Management left the meeting.

Legislated Program Audit (Board Order No. 02/26): Yvette Milner introduced this item on behalf of the Audit Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve that the Wage Loss Benefit Calculation be the focus of the next legislated external program audit.

Board Appointment Process - Nominations (Board Order No. 03/26): Jean-Guy Bourgeois introduced this item on behalf of the Nominating Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

1. *Recommend the following candidates to government for appointment for the labour representative vacancy on the Board:*
 - *Orvie Dingwall*
 - *Michelle Dvorak*



AWCBC Governance Summit Delegates: (Board Order No. 04/26) The Board Chair introduced discussion noting the Board had recently been provided with more information on this conference.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors appoint the following delegates to attend the 2026 AWCBC Governance Summit:

1. Labour Representatives: Jean-Guy Bourgeois, Marc Lafond
The attendance will be reviewed once the new labour representative has been appointed.
2. Employer Representatives: Ron Koslowsky, Yvette Milner
3. Public Interest Representatives: Glenn Hildebrand, Louise Rowlands

For Information:

The CTO and the Audit Committee Member joined the meeting.

Presentation: Model Office: The Board moved *in camera* for this presentation.

The Board came out of *in camera*.

The Board received for information, the presentation on a model office concept. They provided the Administration with direction.

The CTO and the Audit Committee Member left the meeting, and the CFO joined the meeting.

Surplus Distribution - Part 3:

The President & CEO noted the WCB's current financial position.

The Board moved *in camera* to further discuss this matter.

The Board came out of *in camera* and provided direction.

*On motion duly made and carried,
BE IT RESOLVED THAT the Board of Directors directs that a separate
technology fund not be established under section 81 (1) of The Workers
Compensation Act.*

The CFO and CTO left the meeting, and the General Counsel joined the meeting.

General Counsel Report - September 1 - December 31, 2025: The General Counsel noted the renaming of the report to better reflect the content. He reviewed the legal matters which were outstanding in the period.

The Board of Directors received the report for information.

General Counsel left the meeting, and the Director, Internal Audit and the VP SAFE Work joined the meeting.

Internal Audit Report: WCB Oversight of the SAFE Work Certification Program

The Board of Directors moved *in camera* and thereafter came out of *in camera*.

The Board received the report for information.

The Director, Internal Audit and the VP SAFE Work left the meeting.

Committee Reports: The Board received the report of the following Committee:

- Audit Committee Meeting - February 26, 2026

Conflict of Interest Declaration: The Board received the report for information.

Board of Directors Work Plan: The Board of Directors received the information provided with the agenda.

Other Business: The President & CEO reported that an initiative has been taking place over the last two weeks with Compensation Services staff. They are using Agile techniques to address issues relating to challenges with caseloads in Compensation Services.

In Camera Discussion: The Board of Directors adjourned to an *in camera* session.

Conclusion: With all matters coming before this meeting having been dealt with, the Chair declared the meeting concluded at 3:04 p.m.

The next scheduled meeting of the Board is set for Thursday, April 23, 2026.