

# Psychosocial hazard priority list for control implementation



**Control list completed by:**

**Date:**

## Instructions:

A risk assessment is the first step to successful risk management. After completing the risk assessment, preventive measures need to be taken in order of priority.

**Step 1:** Add the scores in each identified workplace psychosocial hazard to come up with a total cumulative risk score.

**Step 2:** Take each total score under the cumulative risk column and add them together to create one overall score.

**Step 3:** On the following table, list each factor with the highest scores. This priority list will help guide you in prioritizing your controls for your psychological safety program.

**Step 4:** Share the results of the risk assessment with your workplace and collaborate on implementing control measures.

## Questions to answer in consultation with employees:

1. Are there adequate measures in place to address psychosocial hazards and minimize the risk of harm to employees?
2. If not, what measures do you believe should be put in place to minimize the risk of employees being harmed? This can expand upon or build upon existing controls.

## Psychosocial hazard priority list

Psychosocial factor	Risk score: Probability + frequency + impact	What current measures are in place to manage this hazard?	Are current measures in place sufficient to manage this hazard?	If no, what measures can be implemented?
1.			Yes No	
2.			Yes No	
3.			Yes No	

Refer to the Sample controls for the 13 psychosocial factors sheet to complete the table.

## Psychosocial hazard priority list

Psychosocial factor	Risk score: Probability + frequency + impact	What current measures are in place to manage this hazard?	Are current measures in place sufficient to manage this hazard?	If no, what measures can be implemented?
4.			Yes No	
5.			Yes No	
6.			Yes No	

Refer to the Sample controls for the 13 psychosocial factors sheet to complete the table.

## Psychosocial hazard priority list

Psychosocial factor	Risk score: Probability + frequency + impact	What current measures are in place to manage this hazard?	Are current measures in place sufficient to manage this hazard?	If no, what measures can be implemented?
7.			Yes No	
8.			Yes No	
9.			Yes No	

Refer to the Sample controls for the 13 psychosocial factors sheet to complete the table.

## Psychosocial hazard priority list

Psychosocial factor	Risk score: Probability + frequency + impact	What current measures are in place to manage this hazard?	Are current measures in place sufficient to manage this hazard?	If no, what measures can be implemented?
10.			Yes No	
11.			Yes No	
12.			Yes No	

Refer to the Sample controls for the 13 psychosocial factors sheet to complete the table.

## Psychosocial hazard priority list

Psychosocial factor	Risk score: Probability + frequency + impact	What current measures are in place to manage this hazard?	Are current measures in place sufficient to manage this hazard?	If no, what measures can be implemented?
13.			Yes No	

Refer to the Sample controls for the 13 psychosocial factors sheet to complete the table.