

**Present:**

Colin S. Robinson, Chair of the Board of Directors

Cathy Skinner, President & CEO (ex officio)

Glenn Hildebrand

Louise Rowlands

Louise Simbandumwe

Jean-Guy Bourgeois

Marc Lafond

Chris Lorenc

Yvette Milner

Ron Koslowsky

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

**Also Attending:**

Brad Janzen, Corporate Secretary, Vice President Legal, Compliance &  
Corporate Services

Heather Baete, Assistant Corporate Secretary

**In Attendance for Specific Items:**

Leslie Ann Hurley, Vice President and Chief Financial Officer

Simon Wong, Associate Partner, Consulting Services, Cybersecurity, E & Y

**Regrets:**

Marie Buchan, Director

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**Announcements**

The Chair read a Statement of Acknowledgment of Indigenous Ancestral and Territorial Lands.

**Call to Order**

The meeting was called to order at 12:20 p.m. The agenda was confirmed as circulated.

Regrets were received from Marie Buchan.

**Conflict of Interest Declaration**

There were no declared conflicts.

### **Minutes of Previous Meeting**

The Chair presented the minutes from the April 24, 2025 Board of Directors meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the April 24, 2025 Board of Directors meeting are confirmed as a reasonable record.

### **Business Arising**

The Board of Directors received the information provided with the agenda.

### **For Decision**

The CFO joined the meeting.

### **2024 WCB Annual Report and Five Year Plan**

(Board Order No. 15/25)

Yvette Milner introduced this item on behalf of the Audit Committee and reviewed the steps in the annual report approval process. The CFO reported the Administration worked with Doane to reexamine IFRS 17 reporting and the adjustments are included in the statements.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2024 WCB Annual Report and the 2025-2029 Five Year Plan and authorize the Chair or the President and CEO to approve any further necessary changes.

## **2024 WCB Retirement Audited Financial Statements and Newsletter**

(Board Order No. 16/25)

Yvette Milner introduced this item on behalf of the Audit Committee. The CFO reported the retirement plan is in a very strong financial position.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2024 WCB Retirement Plan Audited Financial Statements and Newsletter.

The CFO left the meeting.

### **For Information**

#### **Committee Reports**

The Board received the information provided with the agenda.

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#### **Q4 - 2024 Strategic Measures**

The Board discussed the quarterly metrics report including training statistics, psychological claims volumes and healthcare opinion usage. Suggestions were made regarding the content of future reports.

The Board received the information provided with the agenda.

#### **Ransomware Table Top Debrief**

Simon Wong joined the meeting by videoconference.

The Board adjourned to an *in camera* session.

The Board came out of *in camera* Session.

The Board received the information provided with the agenda.

### **Board of Directors Work Plan**

The Board of Directors received the information provided with the agenda.

### **Other Business**

### **In Camera Discussion**

The Board of Directors adjourned to an *in camera* session.

### **Conclusion**

As all matters coming before the Board had been dealt with, the meeting concluded at 2:25 p.m.

The next meeting will be held on Tuesday, June 17, 2025, at 12:15 p.m.