



APPRENTICES WAGE LOSS BENEFITS

If you are an apprentice and are injured while participating in on-the-job or in-school technical training, the wage loss benefits you receive due to your injury may be adjusted.

What amount of wage loss benefits will I be entitled to?

The Workers Compensation Board of Manitoba (WCB) will initially calculate your wage loss benefits based on the greater of:

- The training wage/salary and hours you worked for the year or portion of the apprenticeship program that you were in at the date of the accident; or
- Your current earnings.

For more information on how wage loss benefits are calculated, please refer to [the wage loss benefits page](#) on our website.

Why would my wage loss benefits be adjusted if I am an apprentice?

If the WCB finds that the wages earned at the time of injury do not fairly represent your loss of earnings, we will periodically increase your benefits based on what your earnings would have been if you had continued your apprenticeship training. We do this because the income of an apprentice usually increases by specific amounts as they work towards their journeyperson qualification.

If you are still receiving wage loss benefits one year after your injury, your wage loss benefits will be reviewed and adjusted to reflect what you would probably earn if you had not been injured.

How are my benefits adjusted?

1. Initially, your average earnings will be calculated using either the established wage and hours being worked for the stage of the apprenticeship you were in at the time of the injury or your actual earnings, whichever is greater
2. On the first day of the month following the first anniversary of your injury, your average earnings will be increased to reflect the wage you would have been earning if you had not been injured.



3. Your average earnings will continue to be adjusted annually in accordance with the mandated or scheduled increases you would have received as an apprentice if you had not been injured.
4. Once your average earnings reach the prevailing wage/salary of a starting journeyman or equivalent, future adjustments will be made annually in accordance with the indexing provisions of *The Workers Compensation Act* (the Act).

If your current earnings exceed the increases described above, no adjustments will be made until the wage/salary rate exceeds your current earnings.

The WCB relies on the wage/salary rates in the regulations of *The Apprenticeship and Certification Act* when calculating any increases.

Questions?

If you are uncertain whether you are considered an apprentice or would like to know whether your apprentice status affects your wage loss benefits, please contact your adjudicator or case manager to discuss your case.

This publication is provided for general information. It is not intended to be legal advice, and should not be relied on as such. See *The Workers Compensation Act* and Regulations and WCB Policies for more specific information. These documents are available on the WCB website at wcb.mb.ca.