

## Safety Culture Assessment



Questions: To be completed by person most knowledgeable of the organization's health and safety program.	Score: Answer each question based on the percentage of time each practice takes place at your organization. If the organization has many locations, answers should be based on the location(s) audited.					
Question	0% - 20% 0	21% - 40% 1	41% - 60% 2	61% - 80% 3	81% - 100% 4	Score 0 – 4
1. Formal safety audits at regular intervals are a normal part of our business.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2. Everyone at this organization values ongoing safety improvement in this organization.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3. This organization considers safety at least as important as production and quality in the way work is done.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
4. Workers and supervisors have the information they need to work safely.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
5. Employees are always involved in decisions affecting their safety and health.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6. Those in charge of safety have the authority to make the changes they have identified as necessary.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7. Those who act safely receive positive recognition.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8. Everyone has the tools and/or equipment they need to complete their work safely.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
9. Actions are taken to prevent future incidents.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
10. Top management is actively involved in the safety program.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
11. Communication is open and employees feel free to voice concerns and make suggestions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
12. There is a high level of trust in the employee/employer relationship at your company.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Score:</b> Add together all the scores from each question above to create your total score _____. To create your <b>overall score</b> , use the total score and divide by 12 (the total number of questions). Your overall score will be between 0 and 4.						overall score

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## Understanding Your Results



Your organization's overall score will fall on the above scale. Your results will fall into one of three key areas:

**Green (Safety Culture Assessment final score is equal to or greater than 3):** You are performing well overall. Keep doing what you are doing and strive for excellence.

**Yellow (Safety Culture Assessment final score is equal to or greater than 2 but less than 3):** Specific safety and health practices in your organization may need some improvement. Consider if the lower scored items in your survey should be a focus area for your company. Review your practices and policies, and consider consulting your Industry Based Safety Program (IBSP) representative or a safety and health professional for information about ways to improve.

**Red (Safety Culture Assessment final score is less than 2):** Your work in safety and health likely needs attention and improvement. It is recommended you contact your IBSP representative or a safety and health professional for customized assistance.

After completing the above assessment, actions should be developed for specific practices requiring improvement. Improvements should be prioritized in an order that is most efficient and makes sense for your organizations specific needs. Particular attention should be paid to each practice with a score of 0 or 1.

In general terms, a score of 3 or more may still mean there are specific, individual practices that scored lower and would benefit from targeted attention. The overall safety assessment score is a tool to measure your organization's workplace safety culture. Improving each individual point above will strengthen your safety culture and overall safety initiatives.

*The Safety Culture Assessment was adapted from the Organizational Performance Metric created by the Institute for Work & Health (IWH) and is used with their permission. The IWH-OPM is published by the Institute for Work & Health and licensed by IWH and is available at: <http://www.iwh.on.ca/iwh-opm>. This work is licensed by IWH under a Creative Commons Attribution-Non Commercial-No Derivatives 4.0 International License: <http://www.creativecommons.org/licenses/by-nc-nd/4.0/>. It may be used and shared as long as IWH is credited as the source, the questionnaire is not modified, and the questionnaire is used for non-commercial purposes. If you wish to modify and/or use the questionnaire for commercial purposes, please contact [ip@iwh.on.ca](mailto:ip@iwh.on.ca).*