

**Present:**

Michael D. Werier, Chairperson  
Doug Sexsmith, President & CEO (Non-voting)  
Rob Labossiere                      Bob Dewar                      Wendy Sol  
Jane MacKay                          Paul Challoner                  Ron Hambley  
Ilana Warner                          Ken Sutherland

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

**Also attending:**

Lori Ferguson Sain, General Counsel & Corporate Secretary

**Attending for Specific Items:**

Lorena Trann, Chief Financial Officer  
Dave Scott, Vice President, Rehabilitation & Compensation Services (RACS)  
Bernie Mazur, Director, Short Term Claims

**Regrets:**

Carla Kematch, Director

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**CALL TO ORDER**

The Chairperson called the meeting to order and confirmed the agenda.

**MINUTES OF PREVIOUS MEETING**

The minutes of the August 24, 2009 meeting were confirmed as a reasonable record.

**BUSINESS ARISING**

The Board received the information provided.

The Board of Directors adjourned to an *in camera* session.

**FOR CONSIDERATION/DECISION**

**NOTICE TO AMEND BY-LAW NO. 1 (GENERAL CONDUCT)**

General Counsel & Corporate Secretary introduced this item. She noted that notice must be served on the Board for any planned changes to the By-laws.

The Board of Directors received Notice of Intention to amend By-Law No. 1.

**NOTICE TO AMEND BY-LAW NO. 2 (CONFLICT OF INTEREST)**

General Counsel & Corporate Secretary introduced this item.

The Board of Directors received Notice of Intention to amend By-Law No. 2.

**FINANCIAL UPDATE**

The Chief Financial Officer joined the meeting to provide an update on the WCB's financial position.

The Board of Directors adjourned to an *in camera* session.

**2010 AVERAGE ASSESSMENT RATE AND MAXIMUM ASSESSABLE EARNINGS**  
(Board Order No. 20/09)

Ken Sutherland introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approved the following:

1. The 2010 budgeted Class E average assessment rate be set at \$1.60, and
2. The 2010 maximum assessable earnings be set at \$89,000.

The Chief Financial Officer left the meeting.

**RFP ON THE REVIEW AND ANALYSIS OF THE ORGANIZATIONAL  
INFRASTRUCTURE, ENVIRONMENT AND PROGRAMMING FOR WORKPLACE  
INJURY PREVENTION IN MANITOBA**  
(Board Order No. 21/09)

Ken Sutherland introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors award the contract for the RFP on the Review and Analysis of the Organizational Infrastructure, Environment and Programming for Workplace Injury Prevention in Manitoba to Meyers Norris Penny (MNP).

**POLICY 35.00 REPORTING AND REMITTANCE OF ASSESSMENTS FOR THE GENERAL BODY OF EMPLOYERS:**

- **POLICY 35.30 AUDIT AND INVESTIGATIONS**
- **POLICY 35.40.10 RELIEF FROM PENALTIES AND/OR INTEREST CHARGES**
- **POLICY 35.40.40 ESTIMATED ASSESSMENTS**
- **NEW POLICY 31.10.50: COLLECTIONS**

(Board Order No. 22/09)

Bob Dewar introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

1. Approve the revised Policy 35.00, *Reporting and Remittance of Assessments for the General Body of Employers (Employers in Class E)*, including revised page 6 of that Policy and the new Policy 31.10.50, *Collections*;
2. Rescind Policies 35.30, *Audits and Investigations*, 35.40.40, *Estimated Assessments*, and 35.40.10, *Relief from Penalties and/or Interest Charges*; and that
3. The effective date for these policy changes be January 1, 2010.

**POLICY 35.20.10 CLASSIFICATION OF EMPLOYERS INTO SUB-GROUPS & POLICY 35.20.15 ASSOCIATED EMPLOYERS IN THE GENERAL BODY OF EMPLOYERS (EMPLOYERS IN CLASS E)**

(Board Order No. 23/09)

Ken Sutherland introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT The Board of Directors:

1. Approves the revisions to Policy 35.20.10, *Classification of Employers into Industry Sectors and Sub-Groups*;
2. Approves the New Policy 35.20.15, *Associated Employers*; and
3. That the effective date for both policies is January 1, 2010.

**INVESTMENT MANAGER SELECTION**

(Board Order No. 24/09)

Rob Labossiere introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approves the appointment of Pier 21/Carnegie

Asset Management as the active EAFE Equity investment manager for the portfolio currently invested in the TD Asset Management EAFE Index Fund subject to balancing adjustments.

**IFRS CAPITAL ASSET POLICY**

(Board Order No. 25/09)

Ken Sutherland introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the policy recommendations contained in the capital assets position paper.

**OTHER BUSINESS****PRESENTATION: INJURY STATISTICS AND INITIAL ADJUDICATION**

The Vice President, RACS and the Director, Short Term Claims joined the meeting.

The Director reviewed the claims process including the utilization of the various reporting methods. New claim volume was discussed. While time loss and no time loss injuries are trending downwards, occupational disease claims have doubled since 2001. Notable increases are for hearing loss claims and asbestos claims. Claim volumes by industry and injury type were reviewed.

The Vice President, RACS and the Director, Short Term Claims left the meeting.

The Board indicated that they found the presentation helpful. They asked for a future presentation on Permanent Partial Impairments.

**REPORTS****COMMITTEE REPORTS**

The Board of Directors received the following Committee reports as information:

Investment and Finance Committee Meeting – August 19, 2009

Audit Committee Meeting – September 9, 2009

Policy, Planning, Governance and Service Committee Meeting – September 10, 2009

**ADMINISTRATION REPORT**

The Board received the information provided with the agenda.

The Board of Directors adjourned to an *in camera* session.

**BOARD OF DIRECTORS WORK PLAN**

The Board received the information provided with the agenda.

**IN CAMERA DISCUSSION**

The Board of Directors adjourned to an *in camera* session.

**CONCLUSION**

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 2:10 p.m.



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Chairperson



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Corporate Secretary