

Present:

Michael D. Werier, Chairperson
Doug Sexsmith, President & CEO (Non-voting)
Rob Labossiere Bob Dewar Ron Hambley
Jane MacKay Paul Challoner
Ilana Warner Ken Sutherland

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also attending:

Lori Ferguson Sain, General Counsel & Corporate Secretary

Attending for Specific Items:

Lorena Trann, Chief Financial Officer
Dave Scott, Vice President, Rehabilitation & Compensation Services (RACS)
Alice Sayant, Vice President, Prevention, Assessments & Customer Service (PACS)
Warren Preece, Director, Communications
Pat Macgillvray, Fair Practices Advocate

Regrets:

Carla Kematch, Director
Wendy Sol, Director
Rob Campbell, Vice President, Human Resources, Information Technology and
Administrative Services

CALL TO ORDER

The Chairperson called the meeting to order and confirmed the agenda.

MINUTES OF PREVIOUS MEETING

The minutes of the September 29, 2009 meeting were confirmed as a reasonable record.

BUSINESS ARISING

The Board received the information provided.

FOR CONSIDERATION/DECISION

AMENDMENT TO BY-LAW NO. 1 RELATING TO THE CONDUCT OF THE AFFAIRS OF THE BOARD OF DIRECTORS

(Board Order No. 26/09)

Ilana Warner introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approves the amendment to By-Law No. 1.

REPEAL AND REPLACEMENT OF BY-LAW NO. 2 RELATING TO CONFIDENTIALITY AND CONFLICT OF INTEREST

(Board Order No. 27/09)

Rob Labossiere introduced this item on behalf of the Audit Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

1. Repeal by-Law No. 2 and replace it with amended By-Law No. 2; and
2. In conjunction with the amendments to By-Law No. 2, make a new Protocol, Directors' Notification of Potential Conflicts of Interest.

RESEARCH AND WORKPLACE INNOVATION PROGRAM FUNDING RECOMMENDATIONS

(Board Order No. 28/09, 29/09 & 30/09)

Jane MacKay introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

Bob Dewar declared a potential conflict and left the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve funding under the 2009 Research and Workplace Innovation Program for the following project in the amount of \$ 69,453 under the Workplace Innovation Stream: *Economic Evaluation Software for Manitoba Workplaces*, Emile Tompa, Institute for Work and Health.

Bob Dewar rejoined the meeting.

BE IT FURTHER RESOLVED THAT the Board of Directors approve funding in the amount of

\$160,046 under the 2009 Research and Workplace Innovation Program for the following two projects under the Scientific Research Stream:

- i. *How do Expectations, Coping and Depression Impact on Recovery after a Musculoskeletal Injury*, Linda J. Carroll, Associate Professor, Department of Public Health Sciences and Alberta Centre for Injury Control and Research, School of Public Health, University of Alberta, in the amount of \$119,685;
- ii. *Prognostic Factors for Time Away from Work in Workers Away from Work Due to Acute Low Back Pain: An Update of a Systematic Review*, Ivan Steenstra, Associate Scientist, Institute for Work and Health, in the amount of \$40,361.

BE IT FURTHER RESOLVED THAT the Board of Directors approve in principle that the Administration will work with Keystone Agricultural Producers (KAP) to develop a revised project which does not duplicate existing programming, and return the revised project to the Policy, Planning, Governance and Service Committee for recommendation to the Board of Directors.

There was discussion about the budget for RWIP for 2010 in light of funds in the reserve fund. This matter will be discussed by the Investment and Finance Committee as part of budget discussion.

MARKETING OPTIONAL COVERAGE

(Board Order No. 31/09)

Bob Dewar introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

There was a suggestion that excluded industries may have associations and the WCB could have a presence at those meetings such as setting up a booth. This was accepted as a good suggestion as part of the ongoing strategy to provide information about optional coverage.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the Administration's strategy to encourage low-risk workplaces, beginning with a targeted pilot program aimed at doctors' offices, physiotherapists' offices etc., which are currently excluded from mandatory coverage to opt into WCB coverage.

ADJUSTMENT IN COMPENSATION REGULATION

(Board Order No. 32/09)

Rob Labossiere introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and tabled,

BE IT RESOLVED THAT the Board of Directors approve the attached regulation concerning 2010 Adjustment in Compensation.

The Board requested options for setting minimum annual earnings. There was discussion about separating minimum annual earnings out as a stand alone regulation. This matter will be revisited at the November meeting.

SPECIAL CEO EVALUATION COMMITTEE

The Board adjourned to an *in camera* session.

IFRS ACCOUNTING POLICY – EMPLOYEE BENEFITS

(Board Order No. 33/09)

Rob Labossiere introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the following employee benefits policy recommendations:

1. Post Adoption Policy:

Follow International Financial Reporting Standards (IFRS) accounting for employee benefits in accordance with the International Accounting Standard 19.

Elect to charge actuarial gains/losses to income, as allowed under International Accounting Standard 19.

2. Transitional Policy:

Elect the optional exemption for employee benefits allowing the WCB to recognize all cumulative actuarial gains and losses for its defined benefit plans by adjusting the opening Accident Fund, as allowed under IFRS 1, First time adoption of IFRS.

RESULTS OF 2009 PLANNING SYMPOSIUM

(Board Order No. 34/09)

The President & CEO introduced discussion on this item.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the notes from the Planning Symposium and the direction contained within them.

The Vice President, PACS; the Vice President, RACS; the Chief Financial Officer and the Director, Communications joined the meeting. Regrets were noted from the Vice President, Human Resources, Information Technology and Administrative Services.

WCB 2010 – 2014 STRATEGIC PLAN PRESENTATION AND DISCUSSION

(Board Order No. 35/09)

The President & CEO reviewed the WCB priorities that were identified at the Planning Symposium and incorporated into the Strategic Plan. Specific initiatives for 2010 for each of the priorities identified were discussed in greater detail.

The Board of Directors suggested that quarterly the Investment and Finance Committee receive for information the Workplace Safety & Health financial reporting to the WCB.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve in principle the WCB's 2010-2014 strategic plan, subject to the budget process.

The Director, Communications left the meeting.

REPORTS**ADMINISTRATION REPORT**

The Board received the information provided with the agenda.

Strategic Measures: The Board reviewed the Strategic Measures Report. The President & CEO highlighted that the time loss injury rate was down 7.2% at the end of September with a further decrease expected for October. Injured worker satisfaction results edged upwards and as well improvements are being seen with the investment portfolio.

The Board of Directors discussed claims for a pandemic illness. It was reported that claims filed for a pandemic illness are adjudicated under the general policy on occupational disease. Claims may be accepted if they meet the criteria of the policy.

Ilana Warner left the meeting.

The Chief Financial Officer and the Vice President, PACS left the meeting.

REPORTS

2010 DETAILED ASSESSMENT RATES (PRELIMINARY)

The Board of Directors received the information provided with the agenda.

COMMITTEE REPORTS

The Board of Directors received the following Committee reports as information:

Investment and Finance Committee Meeting – September 22, 2009

Policy, Planning, Governance and Service Committee Meeting – October 20, 2009

Investment and Finance Committee Meeting – October 22, 2009

MEETING WITH THE FAIR PRACTICES ADVOCATE

The Fair Practices Advocate joined the meeting. She noted that in the past her office had received many complaints about unreturned calls. Of note this quarter was the fact that they had not received any complaints regarding calls that were not returned.

The types of calls were discussed and the action taken to address them.

The Fair Practices Advocate and the Vice President, RACS left the meeting.

REPORT ON ADMINISTRATION OF SECTION 60.9 & JUDICIAL REVIEWS

The Board received the information provided with the agenda.

BOARD OF DIRECTORS WORK PLAN

The Board received the information provided with the agenda.

IN CAMERA DISCUSSION

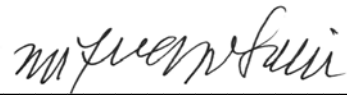
The Board of Directors adjourned to an *in camera* session.

CONCLUSION

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 2:57 p.m.



Chairperson



Corporate Secretary