

**Present:**

Michael D. Werier, Chairperson  
Doug Sexsmith, President & CEO (Non-voting)  
Rob Labossiere                      Bob Dewar                      Wendy Sol (Via teleconference  
Jane MacKay                          Paul Challoner-                      12:45 p.m.)  
Ken Sutherland                      Ilana Warner                      Carla Kematch (12:25 p.m.)

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

**Also attending:**

Lori Ferguson Sain, General Counsel & Corporate Secretary

**Attending for Specific Items:**

Alice Sayant, Vice President, Prevention, Assessments and Customer Service (PACS)  
Lorena Trann, Chief Financial Officer

**Regrets:**

Ron Hambley, Director

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**CALL TO ORDER**

The Chairperson called the meeting to order and confirmed the agenda.

**MINUTES OF PREVIOUS MEETING**

The minutes of the May 29, 2009 meeting were confirmed as a reasonable record.

**BUSINESS ARISING**

The Board received the information provided.

**FOR CONSIDERATION/DECISION**

**BOARD OF DIRECTORS QUALIFICATIONS**

(Board Order No. 15/09)

Ilana Warner introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors confirms the matrix of Board of Directors' competencies for use by the government in consulting on upcoming Board appointments for the Board of Directors of the Workers Compensation Board of Manitoba in 2010.

For the next annual review, the Board requested information about other examples of Board matrices.

### **CEO EVALUATION COMMITTEE CLARIFICATION**

The Board of Directors discussed the role of the CEO Evaluation Committee in the evaluation process. It was agreed that the Terms of Reference be amended to include a reference to the CEO evaluation process. The timing of the evaluation process will also be added to the Board's work plan.

### **NEW POLICY 35.10.120 OPTIONAL COVERAGE – TERMS AND CONDITIONS** (Board Order No. 16/09)

The Vice President, PACS joined the meeting.

Wendy Sol joined the meeting.

Ilana Warner introduced this item on behalf of the Policy, Planning, Governance and Service Committee. Under the *WCA* the WCB is permitted to set terms and conditions of optional coverage.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approves the proposed policy, *Terms and Conditions of Optional Coverage 35.10.120* effective July 1, 2009.

The Vice President, PACS left the meeting.

### **PENSION PLAN STATEMENT OF INVESTMENT POLICIES AND OBJECTIVES** (Board Order No. 17/09)

The Chief Financial Officer joined the meeting.

Ken Sutherland introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approves the revised Statement of Investment Policies and Objectives for the WCB Retirement Plan.

**OTHER BUSINESS**

**FINANCIAL SCENARIOS PRESENTATION**

The Board of Directors adjourned to an *in camera* session for this item.

**2010 BOARD OF DIRECTORS MEETING SCHEDULE**

The Board of Directors received for information the 2010 Board of Directors Meeting Schedule.

**REPORTS**

**COMMITTEE REPORTS**

The Board of Directors received the following Committee reports as information:

Policy, Planning, Governance and Service Committee – June 4, 2009

**ADMINISTRATION REPORT**

The Board received the information provided with the agenda. The President & CEO also reported on the following:

**Staff Survey:** The 2009 Staff Survey results were generally positive with an overall satisfaction rating of 3.75/5.00. There was a 73 % participation rate.

**Audit Committee Member Recruitment:** Discussions have been held with a number of stakeholders to make them aware of the recruitment. An advertisement is being prepared and will be circulated to Board members.

**Standing Committee:** The Board was advised that the WCB is scheduled to appear before the Standing Committee on Crown Corporations on July 8 to address the 2006 – 08 Annual Reports.

**Firefighter Legislation:** The legislation recently passed to add esophageal and testicular cancers to the cancer presumption.

**Marketing Voluntary Coverage:** The Administration met with employer representatives regarding the marketing of voluntary coverage. The employers suggested that this is not the right time in the economic cycle to be advancing this initiative, but that some planning could be undertaken for a future campaign. Further discussions will be held with employers later this year.

**Other Matters:** The CEO provided an update on collective bargaining and the status of matters relating to H1N1. He also advised that with respect to extension of coverage, Assessment Services has been experiencing high levels of calls from businesses inquiring whether they need to register.

**BOARD OF DIRECTORS WORK PLAN**

The Board received the information provided with the agenda.

**IN CAMERA DISCUSSION**

The Board of Directors adjourned to an *in camera* session.

**CONCLUSION**

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 2:05 p.m.



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Chairperson



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Corporate Secretary