

### **Present:**

Michael D. Werier, Chairperson

Doug Sexsmith, President & CEO (Non-voting)

Wendy Sol Rob Labossiere Bob Dewar

Jane MacKay Ron Hambley

Ilana Warner Ken Sutherland Carla Kematch

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

# Also attending:

Lori Ferguson Sain, General Counsel & Corporate Secretary

# **Regrets:**

Paul Challoner, Director

## **CALL TO ORDER**

The Chairperson called the meeting to order and confirmed the agenda.

## MINUTES OF PREVIOUS MEETING

The minutes of the May 26, 2010 meeting were confirmed as a reasonable record.

#### **BUSINESS ARISING**

The Board received the information provided.

**Appeal Commission**: The Board asked that updates be provided on an ongoing basis until notified otherwise on the Appeal Commission caseload situation and the action plan to address it.

**Road Safety**: The Board raised the issue of a recent case where a stolen vehicle being chased by the police crashed in a construction zone. The Board expressed concern about safety issues in construction zones.

# FOR CONSIDERATION/DECISION

# POLICY 44.80.30.20 POST ACCIDENT EARNINGS – DEEMED EARNING CAPACITY (Board Order No. 14/10)

Bob Dewar introduced this item on behalf of the Policy, Planning, Governance and Service Committee. A new section "Voluntary Reduction in Earnings - Recurrence" has been added to the Policy to accommodate recurrences which occur when there is voluntary reduction in a worker's earnings for reasons unrelated to the compensable injury. The change will ensure that a worker is compensated based on his or her true loss of earning capacity.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the revisions to Policy, 44.80.30.20, *Post-Accident Earnings – Deemed Earning Capacity* and approve that the policy revisions be effective prospectively for all new recurrence claims effective July 1, 2010.

## RWIP POLICY OPTIONS FOR RESERVE FUND

(Board Order No. 15/10)

The President & CEO introduced discussion on this item. The Board of Directors considered various options for the Grants Reserve Fund.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors considered the options identified regarding changes to the RWIP policy and direct the Administration to amend the policy in accordance with option number one – to maintain the current approach with respect to how uncommitted/unspent amounts may be spent in future years.

The Board directed the Administration to explore the possibility of setting up a contingency fund or endowment.

## EMPLOYEE PENSION PLAN TEXT CHANGES

(Board Order No. 16/10)

Bob Dewar introduced this item on behalf of the Policy, Planning, Governance and Service Committee. A new Pension Benefits Regulation was registered in Manitoba. The recommended changes will keep The Plan text up to date with current legislation and will clarify intent.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the seven proposed changes to The Plan text to take effect May 31, 2010.

# **BOARD OF DIRECTORS QUALIFICATIONS**

(Board Order No. 17/10)

Ken Sutherland introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors confirm the matrix of competencies for use by the government in consulting on upcoming Board appointments for 2011.

#### **BOND MANAGER SELECTION**

(Board Order No. 18/10)

Rob Labossiere introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the appointment of TD Asset Management to manage the Long Term Government Bond Portfolio and approve the appointment of TD Asset Management to manage the Short Term Corporate Bond Portfolio.

# **OTHER BUSINESS**

## 2011 BOARD OF DIRECTORS MEETING SCHEDULE

The Board of Directors received the meeting schedule for 2011 for information.

# **REPORTS**

## **COMMITTEE REPORTS**

The Board of Directors received the following Committee reports as information:

Investment and Finance Committee Meeting – May 19, 2010 Policy, Planning, Governance and Service Committee Meeting – June 3, 2010

Investment and Finance Committee Meeting – June 17, 2010

## ADMINISTRATION REPORT

The Board received the information provided with the agenda.

**FIPPA Audit**: The Board of Directors was advised that the Ombudsman Office is starting to conduct FIPPA Access Practices Assessments to review government and public bodies responses to FIPPA requests. The WCB has been selected for review this summer.

# **BOARD OF DIRECTORS WORK PLAN**

The Board received the information provided with the agenda.

The Board of Directors confirmed the Representatives for the 2010 AWCBC Learning Symposium are: Wendy Sol, Rob Labossiere, Ken Sutherland, Ilana Warner and Jane MacKay. The Employer caucus will advise if an additional representative will attend.

## IN CAMERA DISCUSSION

The Board of Directors adjourned to an *in camera* session.

## **CONCLUSION**

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 1:40 p.m.

MD Werier
Chairpersor
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 Corporate Secretary