

**Present:**

Michael D. Werier, Chairperson  
Doug Sexsmith, President & CEO (Non-voting)  
Bob Dewar                                  Wendy Sol  
Jane MacKay                                Paul Challoner                                  Ron Hambley  
Ilana Warner                                Ken Sutherland

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

**Also attending:**

Lori Ferguson Sain, General Counsel & Corporate Secretary

**Attending for Specific Items:**

Lorena Trann, Chief Financial Officer  
Dave Scott, Vice President, Rehabilitation & Compensation Services  
Alice Sayant, Vice President, Prevention, Assessments & Customer Service  
Rob Campbell, Vice President, Human Resources, Information Technology and  
Administrative Services  
Pat Macgillivray, Fair Practices Advocate

**Regrets:**

Rob Labossiere, Director  
Carla Kematch, Director

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**CALL TO ORDER**

The Chairperson called the meeting to order and confirmed the agenda.

**MINUTES OF PREVIOUS MEETING**

The minutes of the December 17, 2009 meeting were confirmed as a reasonable record.

**BUSINESS ARISING**

The Board received the information provided.

The Chairperson reported that he and the President recently met with the President of the Manitoba Federation of Labour (MFL) and the Chairperson of the Manitoba Employers Council (MEC). The MFL and the MEC have indicated they would like ongoing dialogue with the WCB.

**FOR CONSIDERATION/DECISION**

**2009 ANNUAL REPORT**

(Board Order No. 01/10)

Ron Hambley introduced this item on behalf of the Audit Committee. The Board discussed the text version of the 2009 Annual Report and made several wording suggestions.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approves the text version of the 2009 Annual Report and authorizes the Chairperson or the President & CEO to approve any necessary further changes.

**2010 – 2014 FIVE YEAR PLAN**

(Board Order No. 02/10)

Bob Dewar introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approves the draft narrative section of the 2010 – 2014 Five Year Plan and authorizes the Chairperson or the President & CEO to approve any necessary further changes.

**RWIP – FUNDING FOR KEYSTONE AGRICULTURAL PRODUCERS**

(Board Order No. 03/10)

Ilana Warner introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approves funding under the 2009 Research and Workplace Innovation Program for the revised Keystone Agricultural Producers project “Farm Safety Program” in the amount of \$188,000.

**WCB RETIREMENT PLAN STATEMENT OF INVESTMENT POLICIES & OBJECTIVES**

(Board Order No. 04/10)

Ken Sutherland introduced this item on behalf of the Investment and Finance Committee.  
On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approves the recommendation to make no changes to the Statement of Investment Policies and Objectives for the WCB Retirement Plan.

**OTHER BUSINESS**

**CONFLICT OF INTEREST DECLARATIONS**

The Board of Directors reviewed the disclosure process and completed their 2010 Declaration of Conflict forms.

**DELEGATES TO: AWCBC CONGRESS AND AWCBC LEARNING SYMPOSIUM**

Consideration of this matter was put over to the March Board of Directors meeting.

**REPORTS**

**COMMITTEE REPORTS**

The Board of Directors received the following Committee reports as information:

Investment and Finance Committee Meeting – December 15, 2009

Policy, Planning, Governance and Service Committee Meeting –  
January 14, 2010

Audit Committee Meeting – January 20, 2010

Investment and Finance Committee Meeting – January 21, 2010

The Board of Directors discussed the location of the Planning Symposium. They agreed the session will be held in Winnipeg at a location to be determined.

The President & CEO reported that he had received a letter from the Office of the Auditor General regarding their follow-up audit on the WCB. He has responded to the letter. There are no issues to report.

## **ADMINISTRATION REPORT**

The Board received the information provided with the agenda.

**Strategic Measures:** The Vice President, (RACS), the Vice President, (PACS), the Chief Financial Officer and the Vice President, Human Resources, Information Technology and Administrative Services joined the meeting. The President & CEO reviewed highlights of the last quarter.

An update on the status of the Optimal project was provided, including the interface with MB Hub.

The Vice President, (RACS), the Vice President, (PACS), the Chief Financial Officer and the Vice President, Human Resources, Information Technology and Administrative Services left the meeting.

## **REPORT ON ADMINISTRATION OF SECTION 60.9 & JUDICIAL REVIEWS**

The Board received the information provided with the agenda.

## **BOARD OF DIRECTORS WORK PLAN**

The Board received the information provided with the agenda.

**February Board of Directors Meeting** – The Board agreed to cancel their February meeting.

## **MEETING WITH THE FAIR PRACTICES ADVOCATE**

The Fair Practices Advocate (FPA) joined the meeting to discuss her 4<sup>th</sup> Quarter Report with the Board of Directors.

The FPA reported that there were a number of communication and service related issues. Further discussion will take place on how to deal with these issues.

The FPA left the meeting.

## **IN CAMERA DISCUSSION**

The Board of Directors adjourned to an *in camera* session.

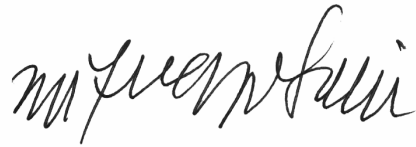
**CONCLUSION**

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 2:22 p.m.



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Chairperson



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Corporate Secretary