

Present:

Tom Farrell, Chairperson
Doug Sexsmith, President & CEO (Non-voting)
Rob Labossiere Wendy Sol Carla Kematch
Ron Hambley Paul Challoner
Ken Sutherland Ilana Warner

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also attending: Lori Ferguson Sain, General Counsel & Corporate Secretary

Attending for Specific Items:

Holly Penner, Senior Counsel
Alice Cochingyan, Director, Internal Audit
Alice Sayant, Vice President, Prevention, Assessments & Customer Service (PACS)
Warren Preece, Director, Communications
Dave Scott, Vice President, Rehabilitation & Compensation Services (RACS)
Lorena Trann, Chief Financial Officer
Rob Campbell, Vice President, Information Technology, Human Resources and
Administrative Services
Pat Macgillivray, Fair Practices Advocate

Regrets:

Bob Dewar, Director
Jane MacKay, Director

CALL TO ORDER

The Chairperson called the meeting to order and confirmed the agenda.

MINUTES OF PREVIOUS MEETING

The minutes of the December 22, 2008 meeting were confirmed as a reasonable record.

BUSINESS ARISING

The Board received the information provided.

OTHER BUSINESS

CONFLICT OF INTEREST DECLARATIONS

Senior Counsel and the Director, Internal Audit joined the meeting.

Senior Counsel led a discussion on the Board of Directors' conflict of interest by-law and the roles and responsibilities of Board members in declaring conflicts. The annual completion of the conflict of interest declaration was discussed as well as ongoing disclosure throughout the year.

The discussion also included post director conduct and confidentiality.

Senior Counsel and the Director, Internal Audit left the meeting.

FOR CONSIDERATION/DECISION

2008 ANNUAL REPORT

The Vice President, Prevention, Assessments and Customer Service and the Director Communications joined the meeting.

The Board provided some feedback on the narrative section of the Annual Report. There was discussion regarding the cover of the report. Members were encouraged to provide feedback by the appointed time.

2009 – 2013 FIVE YEAR PLAN

(Board Order No. 01/09)

Ron Hambley introduced this item on behalf of the Policy, Planning and Governance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approves the draft narrative section of the 2009-2013 Five Year Plan.

The Vice President, PACS and the Director, Communications left the meeting.

INJURED WORKERS ASSOCIATION OF MANITOBA INC.

(Board Order No. 02/09)

The President & CEO introduced discussion on this item. The Service and Human Resources Committee considered this matter and referred it to the Board of Directors.

There was discussion regarding the IWAM, the WCB's mandate and the various options for funding this organization. The WCB's new Research and Workplace Innovation Program is not intended to support this type of core funding for organizations.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors agrees that the WCB fund Injured Workers Association of Manitoba until December 31, 2011 and that no further funding would be provided beyond that date. The Board of Directors also suggests to IWAM that they undertake strategic and sustainability planning with the assistance of CEDTAS and the WCB would provide assistance with reasonable consulting fees as necessary.

The Board of Directors moved *in camera* for further discussions.

Carla Kematch declared a conflict and left the meeting.

PROVINCIAL HEALTH WORKPLACE INJURY REDUCTION INITIATIVE

(Board Order No. 03/09)

Carla Kematch rejoined the meeting. The Vice President, PACS joined the meeting.

Paul Challoner introduced discussion on this item on behalf of the Investment and Finance Committee. To deal with the challenges facing the healthcare sector, an initiative is being proposed which would offer a province wide coordinated approach to injury reduction and duration in the healthcare sector.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors directs the Administration to continue its discussions with stakeholders in the healthcare sector about a potential role in funding a provincial health workplace injury reduction initiative.

The Vice President, PACS left the meeting.

REPORTS

COMMITTEE REPORTS

The Board of Directors received the following Committee reports as information:

Investment and Finance Committee Meeting – December 18, 2008

Service and Human Resources Committee Meeting – January 21, 2009

ADMINISTRATION REPORT

The Vice President, PACS, the Vice President, RACS, the Chief Financial Officer and the Vice President, Human Resources, Information Technology and Administrative Services joined the meeting.

The Board received the information provided with the agenda.

Strategic Measures: The President & CEO reviewed several year end indicators. He noted that while the number of accidents is declining, the duration and costs of the claims are rising. The Administration will rework this document for the next quarter to shorten the report and include different measures for achieving operational excellence.

Financial Situation Update: The Chief Financial Officer provided an update on the WCB's year end financial position in light of the world wide economic downturn.

Extension of Coverage Update: The Vice President, PACS reported that the project is nearly completed. Recently, approximately 1400 letters went out to new firms advising of their rates. In April, there will be another promotion aimed at the agricultural sector.

Claims Costs: The Vice President, RACS reported that as costs per claim are increasing, the Administration has put measures in place to closely monitor and ensure that all RTW activities are being done to help workers return to work and health.

Ron Hambley left the meeting.

The Vice President, PACS, the Chief Financial Officer and the Vice President, Human Resources, Information Technology and Administrative Services left the meeting.

FOR CONSIDERATION/DECISION

RESCISSION OF BOARD ORDER NO. 19/08 RELATING TO EXTENSION OF COVERAGE START UP COSTS

(Board Order No. 04/09)

The Board of Directors moved *in camera* for this discussion.

REPORT OF THE FAIR PRACTICES ADVOCATE

The Fair Practices Advocate joined the meeting to present her fourth quarter report.

The Fair Practices Advocate and the Vice President, RACS left the meeting.

REPORT ON ADMINISTRATION OF SECTION 60.9 & JUDICIAL REVIEWS

The Board received the information provided with the agenda.

BOARD OF DIRECTORS WORK PLAN

The Board received the information provided with the agenda.

IN CAMERA DISCUSSION

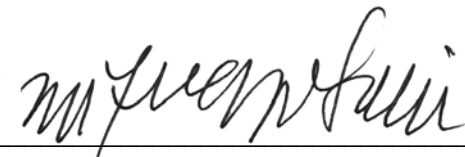
The Board of Directors adjourned to an *in camera* session.

CONCLUSION

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 3:16 p.m.



Chairperson



Corporate Secretary