

# WCB UPDATE

September 2019

## Watch for Your New User-Friendly Annual Rate Statement

Your new annual rate statement is coming this October.

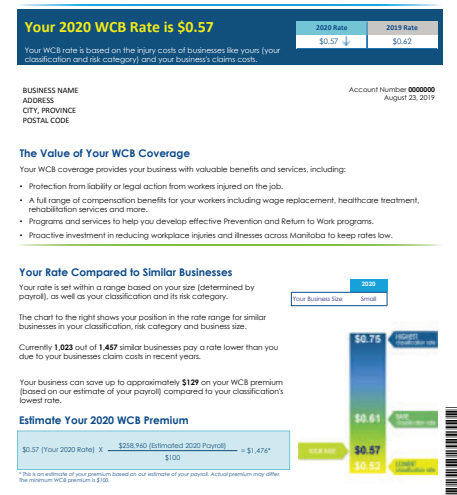
We've improved the annual rate statement to help you better assess your performance. It now features detailed and customized information that's more targeted to your business. This tailored information will help you see how you measure up against your peers and view comparative data that places you on a scale among rates for similar businesses.

You'll notice a new look and at-a-glance graphics with information that's

easier to understand and illustrated in a user-friendly way.

With you as the customer in mind, we've designed the new statement as a tool to help you assess your WCB performance and keep your future costs down. We want to help you enhance your understanding of your rates and show you the value of your coverage with the WCB.

### WCB Annual Rate Statement



## Understanding Your Responsibilities

All participants in the workers compensation system have responsibilities under The Workers Compensation Act, regulations and WCB policies. To help employers better understand their responsibilities, the WCB offers a Compliance Self-Evaluator tool. By answering a series of short questions, you can quickly get a snapshot of employer obligations and how to implement them.

"We want employers to call us when they've identified an area that



needs improvement or where more information is needed so that we can help them," said Brad Janzen, Director of Compliance Services. "Our

preference is to work collaboratively with our customers to ensure legal requirements are being met."

Find the Compliance Self-Evaluator at [wcb.mb.ca/compliance-self-evaluator](http://wcb.mb.ca/compliance-self-evaluator). Answering 'No' or 'Uncertain' to any question means there's an opportunity for improvement. For help in meeting your obligations, or if you have questions, call Compliance Services at 204-888-8081, 1-844-888-8081 or email [Compliance@wcb.mb.ca](mailto:Compliance@wcb.mb.ca).

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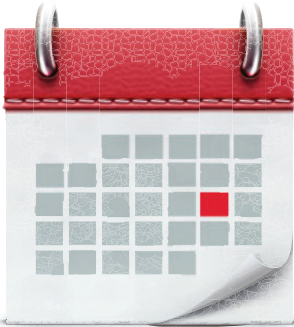
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**WCB**  
Workers Compensation  
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# It's almost here! Are you registered?

If you're a workplace safety and health committee co-chair, join us October 9 at the  
**SAFE Work Manitoba Committee Leadership Conference.**



**SAFE WORK** **VIPs**  
VOICES FOR INJURY PREVENTION

## GET TO KNOW OUR KEYNOTE SPEAKERS:

**DREW DUDLEY** **SYLVIA MARUSYK** **PAUL HUSCHILT**  
drewdudley.com mindbodyworks.ca paulhuschilt.com



Visit **safemanitoba.com/clc** for details & registration!

# TAKE OUR KIDS TO WORK DAY IS NOVEMBER 6, 2019.

## We all have a part to play in taking our kids to work – and bringing them home safely.

This year's Take Our Kids to Work Day is Wednesday, November 6, 2019.

This day, recognized annually, provides Grade 9 students with an opportunity to explore careers and workplaces in Manitoba.

At SAFE Work Manitoba, we are committed to ensuring this opportunity is a positive and safe experience for students and for workplaces. Every workplace has hazards—and the risk of a work-related injury is greater for new workers and visitors who may not have received an orientation to the workplace hazards and injury prevention.

For Take Our Kids to Work Day, schools, employers, parents and students can work together to ensure kids have a productive, educational and, most importantly, injury-free day in the workplace.

SAFE Work Manitoba offers resources to help keep kids safe when visiting or working in a workplace. Find these resources at **safemanitoba.com/News/Pages/Take-Our-Kids-to-Work-Day-.aspx**.



Please visit **safemanitoba.com** for more information about safety.



# Safety and Health in the Workplace

From policies to training to providing proper equipment, as an employer, you have a responsibility to do your best to keep workers safe on the job.

The Workplace Safety and Health Act supports every worker's right to a safe and healthy workplace.

It assigns responsibility to each person in the workplace for creating and maintaining a safe and healthy workplace, to the extent he or she has the authority and ability to do so. Everyone has a personal and shared responsibility to work together to prevent workplace injuries and illness. The main duties of the various types of people in the workplace are listed below.

## Employers

Since they have the greatest degree of authority and control over the operations of the workplace, employers have the greatest degree of responsibility for workplace safety and health. Employers' legal safety and health responsibilities include:

- Taking necessary precautions to ensure the safety, health and welfare of workers
- Providing and maintaining a safe workplace, equipment, tools and systems
- Ensuring all workers and supervisors are aware of hazards in the workplace as well as the precautions necessary for their protection
- Providing workers with competent supervision
- Providing all new workers with a safety and health orientation
- Providing the training necessary to protect workers' safety and health



before they begin a new job

- Taking necessary precautions to ensure that other people are not exposed to safety or health risks due to the activities of the workplace
- Consulting and co-operating with the workplace safety and health committee or representative
- Co-operating with other people on workplace safety and health matters.

## Supervisors

Supervisors have the responsibility and authority to oversee a group of workers within a workplace. The legal safety and health duties of supervisors include:

- Taking necessary precautions to protect the safety and health of workers under their supervision
- Ensuring that workers comply with safety and health procedures and use safety equipment, clothing and devices
- Advising workers of safety and health hazards in the work area

- Co-operating with the workplace safety and health committee or representative
- Co-operating with other people on workplace safety and health matters.

## Workers

Workers are responsible for their own actions or inaction. Workers' legal safety and health responsibilities include:

- Taking reasonable care to protect themselves and others who may be affected by their actions or omissions
- Proper use of safety equipment, clothing and devices
- Co-operating with the workplace safety and health committee or representative
- Co-operating with other people on workplace safety and health matters.

For more information visit <https://www.safemanitoba.com/Roles/Pages/Employer.aspx>.





# Return to Work

for better business  
and better recovery

The WCB is here to  
help you get started.

- Help workers heal faster with modified duties and gradual Return to Work
- Retain valuable employees
- Reduce WCB costs

Download our Best Practice Guide and sign up  
for free workshops at [wcb.mb.ca/return-to-work](https://wcb.mb.ca/return-to-work)

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