

Present:

Michael D. Werier, Chairperson

Bob Dewar

Ron Hambley

Ilana Warner

Rob Labossiere

Jane MacKay

Ken Sutherland

Wendy Sol (by teleconference)

Paul Challoner

Colleen Seymour

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Lori Ferguson Sain, General Counsel & Corporate Secretary

In Attendance for Specific Items:

Alice Sayant, Vice President, Prevention, Assessments and Customer Service

Regrets:

Doug Sexsmith, President & CEO (Non-voting)

CALL TO ORDER

The Chairperson called the meeting to order and confirmed the agenda.

He welcomed Colleen Seymour to her first Board of Directors meeting.

MINUTES OF PREVIOUS MEETING

The minutes of the August 31, 2011 meeting were confirmed as a reasonable record.

BUSINESS ARISING

The Board received the information provided.

Wendy Sol joined the meeting by teleconference.

FOR CONSIDERATION/DECISION

CEO RECRUITMENT

(Board Order No. 15/11)

The Board of Directors adjourned to an *in camera* session.

The Chairperson and Wendy Sol left the meeting.

Ken Sutherland assumed the Chair.

OPTIMAL POLICY CHANGES

(Board Order No. 16/11)

Bob Dewar introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

The Vice President, Prevention, Assessments and Customer Services joined the meeting. There was discussion regarding the move to a single payroll reporting system, the credit card limit of \$5,000 for paying premiums, flexible payment schedules and methods and the adoption of a single minimum annual assessment amount. The Vice President reported that the Administration will engage stakeholders in discussions regarding these proposed changes.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

1. Receive for information details of the following process changes that will be implemented as a result of Optimal Phase IV:
 - Discontinuation of the system for reporting payroll on a quarterly actual basis and adoption of a single reporting system that operates on an annual estimate basis.
 - Changing the level of variance between actual and estimated payroll at which an interest charge applies from 5 per cent to 25 per cent.
 - Implementation of flexible assessment payment schedules.
 - Adoption of a system to accept pre-authorized payments online.
 - Adoption of a uniform minimum annual assessment of \$100 for all employers.
 - Establishment of an annual credit card limit of \$5,000.
2. Approve in principle revisions to Policy 35.00, *Reporting and Remittance of Assessments for the General Body of Employers*, associated with the above process changes.

CLAIM REPORTING AWARENESS

(Board Order No. 17/11)

Bob Dewar introduced this item on behalf of the Policy, Planning, Governance and Service Committee. There was discussion regarding the level of resources and target market for this initiative.

On motion duly made, amended and carried,

BE IT RESOLVED THAT the Board of Directors approve for inclusion in the 2012 budget and operational plan the Administration's second option for a proposed awareness program valued at \$150,000.

REVIEW OF THE ASSESSMENT RATE MODEL

(Board Order No. 18/11)

Bob Dewar introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the Administration's approach to developing options for changes to the assessment rate model for inclusion in the 2012 budget and operational plan.

PROJECT TO DESIGN THE FUTURE STATE OF INDUSTRY-BASED ILLNESS AND INJURY PREVENTION IN MANITOBA WORKPLACES

(Board Order No. 19/11)

Bob Dewar introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

1. Receive the Administration's recommendation to award the RFP to the successful bidder (MNP); and
2. Approve an increase to the total funding awarded to the RFP by \$46,700 from \$120,000 to a total of \$166,700 to support the scope of work outlined in the proposal from MNP.

BOARD REMUNERATION, BUSINESS AND TRAVEL EXPENSE PROTOCOL

(Board Order No. 20/11)

Jane MacKay introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the revised 2011 Board of Directors Protocol on Remuneration, Business and Travel Expenses.

2012 AVERAGE ASSESSMENT RATE AND MAXIMUM ASSESSABLE EARNINGS

(Board Order No. 21/11)

Paul Challoner introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve that:

1. The 2012 budgeted Class E average assessment rate remain at \$1.50; and
2. The 2012 maximum assessable earnings be set at \$104,000.

**INTERNATIONAL FINANCIAL REPORTING STANDARDS - EMPLOYEE BENEFITS
AND ASSOCIATED AMENDMENT TO THE FUNDING POLICY**

(Board Order No. 22/11)

Rob Labossiere introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

1. Approve that the Administration early adopt the required accounting methods for employee benefits contained in the accounting standard IAS 19 *Employee Benefits* as revised June 2011.
2. Approve that the Funding Policy be amended to exclude Other Comprehensive Income from the reserve funding target in concert with the change to the Employee Benefit standard.

OTHER BUSINESS

No other business.

REPORTS

The Board of Directors received the following Committee reports as information:

Policy, Planning, Governance and Service Committee Meeting –

September 8, 2011

Investment and Finance Committee Meeting - September 15, 2011

ADMINISTRATION REPORT

The Board received the information provided with the agenda.

BOARD OF DIRECTORS WORK PLAN

The Board received the information provided with the agenda.

IN CAMERA DISCUSSION

The Board of Directors adjourned to an *in camera* session.

CONCLUSION

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 2:15 p.m.



Chairperson



Corporate Secretary