

**Present:**

Michael D. Werier, Chairperson  
Winston Maharaj, President and CEO (Non-voting)  
Rob Plohman            Wendy Sol            Rob Labossiere  
Ron Hambley           Paul Challoner        Ken Sutherland  
Bob Dewar             Colleen Seymour (via teleconference)

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

**Also Attending:**

Lori Ferguson Sain, General Counsel & Corporate Secretary

**In Attendance for Specific Items:**

Alice Sayant, Vice President, Prevention, Assessments and Customer Service  
Deana Martz, Fair Practices Advocate

**Regrets:**

Jane MacKay, Director

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**CALL TO ORDER**

The Chairperson called the meeting to order and confirmed the agenda.

**MINUTES OF PREVIOUS MEETING**

The minutes of the September 27, 2012 meeting were confirmed as a reasonable record.

**BUSINESS ARISING**

The Board received the information provided.

**FOR CONSIDERATION/DECISION**

**DISCLOSURE OF EMPLOYER RECORDS**

(Board Order No. 23/12)

Bob Dewar introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

The Vice President, Prevention, Assessments and Customer Service (PACS) joined the meeting to provide further background on the types of information that will be released under this process.

The Vice President, PACS left the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the release of employers' injury records in conjunction with WSH release of employers' safety and health records.

**ADJUDICATION OF PSYCHOLOGICAL INJURIES**

(Board Order No. 24/12)

Ken Sutherland introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors repeal Policy 44.20.60 *Psychological Conditions* and replace it with the new Policy 44.05.30 *Adjudication of Psychological Conditions*.

**PROJECTS RECOMMENDED FOR FUNDING UNDER THE 2012 RESEARCH AND WORKPLACE INNOVATION PROGRAM**

(Board Order No. 25/12, 26/12 and 27/12)

Rob Labossiere introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

The Board discussed the projects recommended for funding.

Ken Sutherland declared a potential conflict and left the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve funding for the project Innovating Casting Excellence: Standard Manufacturers Services Ltd. (\$94,957).

Ken Sutherland re-entered the meeting.

Ron Hambley declared a potential conflict and left the meeting.

On motion duly made and carried,

BE IT FURTHER RESOLVED THAT the Board of Directors approve funding in the amount of \$199,975 for the project *Young Workers Health and Safety Prevention and Response Simulator Pilot Program* submitted by the Operating Engineers Training Institute of Manitoba ("OETIM") under the Workplace Innovation stream.

Ron Hambley re-entered the meeting.

On motion duly made and carried,

BE IT FURTHER RESOLVED THAT the Board of Directors:

- Approve funding in the amount of \$99,959 for the project *Safety Knowledge Sharing Before Retirement: An Examination of Retiring Employees' Attitudes, Intention and Behaviours* submitted by the Asper School of Business, University of Manitoba under the Scientific Research stream.
- Approve funding in the amount of \$179,500 for the project *The Economic Costs of Workplace Injuries to Manitoba Workers, Employers, and the Economy* submitted by Prairie Research Associates Inc. under the Scientific Research stream.
- Approve funding in the amount of \$199,246 for the project *A Comparative Analysis of Severe Work-Related Injuries and Long Duration Claims in Three Canadian Provinces* submitted by the School of Population and Public Health, University of British Columbia under the Scientific Research stream.
- Approve funding in the amount of \$88,085 for the project *Clinical Decision Support tools for Managing Disabling Musculoskeletal Disorders* submitted by the Department of Physical Therapy, University of Alberta under the Scientific Research stream.
- Approve funding in an amount up to \$50,000 that the WCB enter into a partnership agreement with Workplace Safety and Insurance Board of Ontario (WSIB) to fund research on claims suppression in Manitoba.
- Approve funding in an amount up to \$25,000 that a request for proposals process be implemented to develop a safety culture survey tool for use by the SAFE Work Services program.

#### **WCB 2013-2017 STRATEGIC PLAN** (Board Order No. 28/12)

The President and CEO introduced discussion noting that innovation, customer service, information technology and compliance have been identified as priorities.

In the upcoming year, the WCB will be responding to the Minister's action plan on prevention as well as the recommendations arising from the two reviews of the assessment rate model.

In the longer term, the key to innovation will be identifying service gaps and building solutions to bridge the gaps. This will include the use of business intelligence and information technology solutions.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the WCB's 2013-2017 Strategic Plan, subject to the budget process.

### **2013 DETAILED PREMIUM RATES**

Ken Sutherland introduced this item on behalf of the Investment and Finance Committee.

The Board of Directors received for information the results of running the assessment rate model for 2013.

### **ADJUSTMENT IN COMPENSATION REGULATION**

(Board Order No. 29/12)

Paul Challoner introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the regulation concerning the 2013 Adjustment in Compensation Regulation.

### **EXTERNAL MEMBER TO THE INVESTMENT AND FINANCE COMMITTEE**

(Board Order No. 30/12)

Rob Labossiere introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the reappointment of Robert (Bob) Darling as an external member of the Investment and Finance Committee for a two year term ending December 31, 2014.

The Board agreed to defer consideration of a process for the identification and appointment of an additional external member to the Investment and Finance Committee to a future meeting. The Board directed the Administration to come forward with a new process for the recruitment of external members for both the Investment and Finance Committee and the Audit Committee.

## **OTHER BUSINESS**

### **PRESENTATION: PREVENTION MODELS**

The Vice President, Prevention, Assessments and Customer Service (PACS) and joined the meeting.

The Board adjourned to an *in camera* session.

The Vice President, PACS left the meeting.

### **CHIEF PREVENTION OFFICER'S PREVENTION REVIEW**

The Board remained *in camera* for this item.

## **REPORTS**

### **COMMITTEE REPORTS**

The Board of Directors received the following Committee report as information:

Policy, Planning, Governance and Service Committee Meeting –  
October 17, 2012

Investment and Finance Committee Meeting - October 23, 2012

### **ADMINISTRATION REPORT**

The Board received the information provided with the agenda.

**Corporate Structure:** The President & CEO unveiled the new corporate structure. He highlighted the changes, noting the structure will support the key priorities of compliance, innovation and customer service.

### **MEETING WITH THE FAIR PRACTICES ADVOCATE**

The Fair Practices Advocate (FPA) joined the meeting.

The Board received the report for information.

The FPA provided an update on outreach activities, noting copies of a newsletter were distributed to the MFL for distribution to their members in mid October. In December, an article on the services provided by the Fair Practices Office will be featured in the WCB Employer Newsletter that is distributed to over 28,000 employers.

The FPA left the meeting.

**REPORT ON ADMINISTRATION OF SECTION 60.9 & JUDICIAL REVIEWS**

The Board received the information provided with the agenda.

**BOARD OF DIRECTORS WORK PLAN**

The Board received the information provided with the agenda.

**IN CAMERA DISCUSSION**

The Board adjourned to an *in camera* session.

**CONCLUSION**

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 3:00 p.m.



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Chairperson



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Corporate Secretary