

Present:

Michael D. Werier, Chairperson

Bob Dewar

Ron Hambley

Ilana Warner

Rob Labossiere

Jane MacKay

Ken Sutherland

Paul Challoner

Colleen Seymour

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Lori Ferguson Sain, General Counsel & Corporate Secretary

In Attendance for Specific Items:

Alice Sayant, Vice President, Prevention, Assessments and Customer Service

Dave Scott, Vice President, Rehabilitation and Compensation Services

Deana Martz, Fair Practices Advocate

Regrets:

Wendy Sol, Director

Doug Sexsmith, President & CEO (Non-voting)

CALL TO ORDER

The Chairperson called the meeting to order and confirmed the agenda.

MINUTES OF PREVIOUS MEETING

The minutes of the September 22, 2011 meeting were confirmed as a reasonable record with the noted change.

BUSINESS ARISING

The Board received the information provided.

FOR CONSIDERATION/DECISION

**RESEARCH AND WORKPLACE INNOVATION PROGRAM FUNDING
RECOMMENDATIONS**

(Board Order Nos. 23/11, 24/11 and 25/11)

Jane MacKay introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

The Chairperson declared a potential conflict of interest and left the meeting. Ken Sutherland assumed the chair.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve for funding under the 2011 RWIP: *Working with Individuals with Intellectual Disabilities: Injuries and Challenging Behaviour*: Beverly Temple - University of Manitoba - (\$133,041).

The Chairperson rejoined the meeting and assumed the chair. Rob Labossiere declared a potential conflict and left the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve for funding under the 2011 RWIP: *Serious Games to Decrease Injury in the Fire Service by Training Safer Movement Patterns and Decision Making Skills: Development and Piloting* - Bernadette Murphy, University of Ontario Institute of Technology - (\$199,167).

Rob Labossiere rejoined the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

1. Approve the following projects for funding under the 2011 RWIP:

Workplace Innovation:

- *Workplace Safety and Health Training Materials for German and Spanish Speaking Workers*: On-Site Safety and Health Management Solutions (\$68,500)
- *Occupational Exposures to Carcinogens in the Aerospace Industry*: Winnipeg Air Testing (\$67,000)

Scientific Research:

- *A Comparison of Usage of Opioid Medications by Workers Compensation Claimants and Other Manitobans*: Allen Kraut (University of Manitoba) (\$83,854)
- *Prognostic Factors for Time Away from Work in Workers with Chronic Low Back Pain*: Ivan Steenstra (Institute for Work and Health) (\$119,332)

Partnership:

- *Technologies and Safety: Making Farms Safer*: Centre for Education and Work (\$200,000)[Received under the Workplace Innovation stream]

2. Conditionally approve the following projects under the 2011 RWIP:

Workplace Innovation:

- *Musculoskeletal Injury Prevention Project for Home Care Program*: Interlake Regional Health Authority (\$299,526 requested, funding level to be decreased if approved)

Partnership:

- *Development of a Provincial Workplace Exposure Database for Manitoba:* Hugh W. Davies, University of British Columbia (\$88,466)[Received under the Scientific Research stream]

3. Approve that, if necessary, funding for projects in excess of the 2011 RWIP budget of \$1 million would come from the uncommitted/unspent grants fund (formerly the Grants Reserve Fund).

2010 RWIP REQUESTS FOR PROPOSALS (RFPS):

- **INTRODUCTION TO THE WCB NETWORK DEVELOPMENT AND**
- **VIDEO RFP AND SHOULDER SURGERY STUDY RFP**

(Board Order No. 26/11)

Ilana Warner introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

- Receive for information the Administration's decision and rationale for awarding the Introduction to the WCB: Network Development and Video contract to the successful bidder (CEW);
- Approve an increase to the total funding awarded to the RFP by \$6,755 from \$80,000 to a total of \$86,755 to support the scope of work outlined in the proposal from the CEW; and
- Approve the recommendation that the 2010 Shoulder Surgery RFP not be issued, and be conducted instead with internal resources.

WCB 2012 - 2016 STRATEGIC PLAN

(Board Order No. 27/11)

The Vice President, Prevention, Assessments and Customer Service (PACS) joined the meeting and introduced this item. She reviewed several of the initiatives arising out of the Planning Symposium that the Board agreed to proceed with and discussed other priority areas.

The Board was interested in receiving information about the WCB Human Resource plan for the organization.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the WCB's 2012-2016 Strategic Plan, subject to the budget process.

The Vice President, PACS left the meeting.

EMPLOYER PAY FIRST 14 DAYS

(Board Order No. 28/11)

Ilana Warner introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors direct that the WCB not proceed with the development of a regulation to require Class E employers to pay for the first 14 days of loss of earnings.

2012 DETAILED ASSESSMENT RATES (PRELIMINARY)

The Board of Directors received for information the results of running the assessment rate model for 2012.

ADJUSTMENT IN COMPENSATION REGULATION

(Board Order No. 29/11)

Paul Challoner introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the attached regulation concerning the 2012 Adjustment in Compensation.

COMMITTEE AND CHAIRPERSON APPOINTMENTS

The Board agreed to defer this matter to their next meeting.

SPECIAL CEO EVALUATION COMMITTEE

The Board adjourned to an *in camera* session.

OTHER BUSINESS

No other business.

REPORTS

The Board of Directors received the following Committee reports as information:
Policy, Planning, Governance and Service Committee Meeting - October 18, 2011
Investment and Finance Committee Meeting - October 20, 2011

The Board adjourned to an *in camera* session.

ADMINISTRATION REPORT

- Appeal Commission Service Levels
- Strategic Measures

The Board received the information provided with the agenda.

MEETING WITH THE FAIR PRACTICES ADVOCATE

The Fair Practices Advocate (FPA) joined the meeting. The Board discussed the types of calls received by the Office and various quality assurance mechanisms.

The Board received the report for information.

The FPA left the meeting.

REPORT ON ADMINISTRATION OF SECTION 60.9 & JUDICIAL REVIEWS

The Board received the report for information.

BOARD OF DIRECTORS WORK PLAN

The Board received the information provided with the agenda.

IN CAMERA DISCUSSION

The Board adjourned to an *in camera* session.

CONCLUSION

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 1:36 p.m.



Chairperson



Corporate Secretary