

Present:

Ken Sutherland, Acting Chairperson
Winston Maharaj, President and CEO (Non-voting)
Paul Challoner Jane MacKay Ron Hambley
Rob Labossiere Ron Stecy
Wendy Sol (via Tele Conference)
Colleen Seymour (via Video Conference)

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Lori Ferguson Sain, General Counsel & Vice President, Compliance & Corporate Services

In Attendance for Specific Items:

Darren Oryniak, Vice President, Compensation Services
Alice Sayant, Vice President, Strategy & Assessment Services
Alice Cochingyan, Director of Internal Audit

Regrets:

Michael D. Werier, Chairperson
Rob Plohman, Director

CALL TO ORDER

The Chairperson called the meeting to order and confirmed the agenda.

MINUTES OF PREVIOUS MEETING

The minutes of the September 24, 2014 meeting were confirmed as a reasonable record.

BUSINESS ARISING

The Board received the information provided.

FOR CONSIDERATION/DECISION**RESEARCH AND WORKPLACE INNOVATION PROGRAM FUNDING
RECOMMENDATIONS**

(Board Order No. 30/14, 31/14 and 32/14)

Jane MacKay introduced this item on behalf of the Policy, Planning, Governance and Service Committee. It was noted the information on completed projects and resources funded through the Research and Workplace Innovation Program is posted on the Workers Compensation Board's website.

Ron Stecy declared a potential conflict and left the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors in accordance with the recommendation of the Committee approve funding for the project "*Respirator Training and Education Project*" (International Union of Painters and Allied Trades).

Ron Stecy rejoined the meeting.

Rob Labossiere declared a potential conflict and left the meeting.

On motion duly made and carried,

BE IT FURTHER RESOLVED THAT the Board of Directors in accordance with the recommendation of the Committee approve funding for the project "*First Language & Safety Training for Newcomers*" (Manitoba Federation of Labour and Occupational Health Centre).

Rob Labossiere rejoined the meeting.

On motion duly made and carried,

BE IT FURTHER RESOLVED THAT the Board of Directors in accordance with the recommendation of the Committee approve:

- Funding for the project "*Determining the Influence that the WCB of Manitoba's Opioid Policy has had on Prescription Opioid use Amongst WCB Recipients*" (University of Manitoba).
- Funding for the project "*A Knowledge Translation Intervention with Supervisors*" (University of Manitoba, St. Amant Research) exclusive of the engagement survey, with budget reduced accordingly.

- Funding for the project "*Intervening in the Transportation Sector to Reduce Driver Fatigue, Low Back Pain, Discomfort and Increase Vehicle Safety*" (University of Waterloo).
- Funding for the project "*Engaging Front-line Managers to Promote Mental Health and Psychological Safety in the Workplace: A Training Seminar and Resource Guide for Managers and Supervisors in the Construction, Manufacturing and Service Sectors*" (Occupational Rehabilitation Group of Canada).
- Funding for the project "*Human Factors Musculoskeletal (MSI) Prevention Certification*" (Enabling Access Inc.).
- Special Funding for the Support for Industry-Based Safety Associations

GROUP LIFE INSURANCE REGULATION

(Board Order No. 33/14)

Colleen Seymour introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors direct that the Group Life Insurance Regulation be reviewed in 2015 with the status quo being maintained in the meantime.

POLICY 44.90.10 PERMANENT IMPAIRMENT RATING SCHEDULE AND POLICY 44.10.20.10 PRE-EXISTING CONDITIONS

(Board Order No. 34/14)

The Vice President, Compensation Services joined the meeting.

Ron Stecy introduced this item on behalf of the Policy, Planning, Governance and Service Committee. Policy 44.90.10 *Permanent Impairment Rating Schedule* has been updated to improve clarity, consistency and fairness. This phase of the review addressed issues relating to the key component of the impairment rating system which is "Range of Motion".

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve revisions to Policy 44.90.10 *Permanent Impairment Rating Schedule* and to Policy 44.10.20.10 *Pre-Existing Conditions*.

The Vice President, Compensation Services left the meeting.

PRESUMPTIVE LEGISLATION FOR FIRST RESPONDERS WITH POST-TRAUMATIC STRESS DISORDER (PTSD)

The Vice President, Strategy & Assessment Services joined the meeting.

Rob Labossiere declared a potential conflict of interest and left the meeting.

The Board adjourned to an *in camera* session.

The Vice President, Strategy & Assessment Services left the meeting.

Rob Labossiere rejoined the meeting.

ANNUAL ADJUSTMENT IN COMPENSATION REGULATION
(Board Order No. 35/14)

Rob Labossiere introduced this item on behalf of the Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the regulation concerning the 2015 Adjustment in Compensation.

2015 DETAILED ASSESSMENT RATES (PRELIMINARY)

Paul Challoner introduced this item on behalf of the Finance Committee.

The Board of Directors received for information the results of running the assessment rate for 2015.

INTERIOR SPACE RENEWAL PROJECT AND SPACE PLANNING CONSULTANT
(Board Order No. 36/14)

Rob Labossiere introduced this item on behalf of the Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

1. Approve that ft3 Architecture Landscape Interior Design ("ft3") be awarded the space planning consultant engagement to support the Interior Space Renewal Project; and
2. Approve an additional capital budget of \$2.4 million to complete Phase I of the Interior Space Renewal Project.

INVESTMENT STRATEGIC ROAD MAP

(Board Order No. 37/14)

Rob Labossiere introduced this item on behalf of the Investment Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the Investment Roadmap.

INTERNAL AUDIT PLANNING

The Director of Internal Audit joined the meeting.

The Board adjourned to an *in camera* session.

The Director of Internal Audit left the meeting.

OTHER BUSINESS

No other business.

REPORTS

COMMITTEE REPORTS

The Board of Directors received the following Committee reports as information:

- Investment Committee Meeting - September 18, 2014
- Finance Committee Meeting - September 18, 2014
- Prevention Committee Meeting - October 6, 2014
- Prevention Committee Meeting - October 14, 2014
- Policy, Planning, Governance and Service Committee Meeting - October 15, 2014
- Investment Committee Meeting - October 22, 2014
- Finance Committee Meeting - October 22, 2014

ADMINISTRATION REPORTS

The Board of Directors received the information provided with the agenda.

Stakeholder Outreach: The President & CEO reported that he and other members of the Executive Management Team have been meeting with stakeholders to provide an overview on Prevention, Compliance and the Rate Model Review.

Standing Committee: The President & CEO provided an update on the WCB's recent appearance before the Standing Committee on Crown Corporations.

BOARD OF DIRECTORS WORK PLAN

The Board of Directors received the information provided with the agenda.

IN CAMERA DISCUSSION

The Board of Directors adjourned to an *in camera* session.

CONCLUSION

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 1:45 p.m.



Acting Chairperson



Corporate Secretary