

**Present:**

Doug Sexsmith, President & CEO (Non-voting)  
Ron Hambley, Acting Chairperson  
Bob Dewar                                      Rob Labossiere                                      Wendy Sol  
Jane MacKay                                      Paul Challoner  
Ilana Warner                                      Colleen Seymour (via teleconference)

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

**Also Attending:**

Lori Ferguson Sain, General Counsel & Corporate Secretary

**In Attendance for Specific Items:**

Don Hurst, Assistant Deputy Minister, Workplace Safety & Health  
Lorena Trann, Chief Financial Officer  
Alan Goddard, Director of Governance Training and Senior Policy Analyst, Crown Corporations Council

**Regrets:**

Michael D. Werier, Chairperson  
Ken Sutherland, Director

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**CALL TO ORDER**

The Acting Chairperson called the meeting to order and confirmed the agenda.

**MEETING WITH ASSISTANT DEPUTY MINISTER OF LABOUR**

The Chief Financial Officer joined the meeting.

The Acting Chairperson welcomed Don Hurst, Assistant Deputy Minister (ADM), Workplace Safety and Health, Labour and Immigration to the meeting.

The ADM provided an overview of Workplace Safety and Health budget process and operations. He noted that the division has been able to expand their workplace inspections and prevention activities because of the additional safety officers. The ADM reviewed several topics that have been identified as their priorities for the upcoming year.

The ADM left the meeting.

**MINUTES OF PREVIOUS MEETING**

The minutes of the October 27, 2011 meeting were confirmed as a reasonable record.

**BUSINESS ARISING**

The Board received the information provided.

**FOR CONSIDERATION/DECISION**

**2012 BOARD OF DIRECTORS & FAIR PRACTICES DEPARTMENTAL BUDGETS**

(Board Order No. 30/11)

Paul Challoner introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2012 department budget for the Board of Directors and the 2012 budget for the Fair Practices Office.

**2012 BUDGETS AND 2013-2016 PROJECTIONS**

(Board Order No. 31/11)

Bob Dewar introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2012 capital expenditures budget, the 2012 operating expense budget, the 2012 investment budget and the 2012 - 2016 budgeted/projected financial statements.

The Chief Financial Officer left the meeting.

**COMMITTEE APPOINTMENTS**

The Acting Chairperson introduced discussion. The Board of Directors agreed to the following Committee and Chairperson appointments:

Audit Committee  
Ilana Warner  
Ron Hambley  
Wendy Sol - Committee Chairperson

**Investment and Finance Committee**

Ken Sutherland - Committee Chairperson

Paul Challoner

Rob Labossiere

**Policy, Planning, Governance and Service Committee**

Colleen Seymour

Jane MacKay

Bob Dewar - Committee Chairperson

**OTHER BUSINESS****ORGAN TRANSPLANTS**

The President & CEO introduced discussion on the topic of compensation coverage relating to organ transplants. He noted that there is not a specific policy relating to organ transplants. In these situations, the permanent impairment policy would be used as well as the normal wage loss and medical aid coverage policies. It was noted that these are rare and complicated cases that are currently handled on an ad hoc basis.

The Board referred the rating of organ transplants under the permanent impairment rating schedule to the Administration for policy review and development.

**BOARD TRAINING BY CROWN CORPORATIONS COUNCIL**

Alan Goddard, Director of Governance Training and Senior Policy Analyst, Crown Corporations Council joined the meeting to facilitate a workshop to provide training and development to the members of the Board of Directors.

The workshop was designed to provide information to WCB directors on their roles and responsibilities, the three tiers of an effective Board, making boards work, the strengths of the board system and other educational and development opportunities for Boards.

Alan Goddard left the meeting.

**REPORTS**

The Board of Directors received the following Committee reports as information:

Audit Committee Meeting - November 8, 2011

Investment and Finance Committee Meeting - November 23, 2011

**ADMINISTRATION REPORT**

The Board received the information provided with the agenda.

There was discussion regarding the current Public Awareness Campaign.

**BOARD OF DIRECTORS WORK PLAN**

The Board received the information provided with the agenda.

**IN CAMERA DISCUSSION**

The Board adjourned to an *in camera* session.

**CONCLUSION**

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 3:25 p.m.



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Chairperson



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Corporate Secretary