

Present:

Doug Sexsmith, President & CEO (Non-voting)
Ron Hambley, Acting Chairperson
Bob Dewar Rob Labossiere Wendy Sol
Jane MacKay Paul Challoner
Ilana Warner Colleen Seymour (via teleconference)

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Lori Ferguson Sain, General Counsel & Corporate Secretary

In Attendance for Specific Items:

Don Hurst, Assistant Deputy Minister, Workplace Safety & Health
Lorena Trann, Chief Financial Officer
Alan Goddard, Director of Governance Training and Senior Policy Analyst, Crown
Corporations Council

Regrets:

Michael D. Werier, Chairperson
Ken Sutherland, Director

CALL TO ORDER

The Acting Chairperson called the meeting to order and confirmed the agenda.

MEETING WITH ASSISTANT DEPUTY MINISTER OF LABOUR

The Chief Financial Officer joined the meeting.

The Acting Chairperson welcomed Don Hurst, Assistant Deputy Minister (ADM), Workplace Safety and Health, Labour and Immigration to the meeting.

The ADM provided an overview of Workplace Safety and Health budget process and operations. He noted that the division has been able to expand their workplace inspections and prevention activities because of the additional safety officers. The ADM reviewed several topics that have been identified as their priorities for the upcoming year.

The ADM left the meeting.

MINUTES OF PREVIOUS MEETING

The minutes of the October 27, 2011 meeting were confirmed as a reasonable record.

BUSINESS ARISING

The Board received the information provided.

FOR CONSIDERATION/DECISION

2012 BOARD OF DIRECTORS & FAIR PRACTICES DEPARTMENTAL BUDGETS

(Board Order No. 30/11)

Paul Challoner introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2012 department budget for the Board of Directors and the 2012 budget for the Fair Practices Office.

2012 BUDGETS AND 2013-2016 PROJECTIONS

(Board Order No. 31/11)

Bob Dewar introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2012 capital expenditures budget, the 2012 operating expense budget, the 2012 investment budget and the 2012 - 2016 budgeted/projected financial statements.

The Chief Financial Officer left the meeting.

COMMITTEE APPOINTMENTS

The Acting Chairperson introduced discussion. The Board of Directors agreed to the following Committee and Chairperson appointments:

Audit Committee
Ilana Warner
Ron Hambley
Wendy Sol - Committee Chairperson

Investment and Finance Committee

Ken Sutherland - Committee Chairperson

Paul Challoner

Rob Labossiere

Policy, Planning, Governance and Service Committee

Colleen Seymour

Jane MacKay

Bob Dewar - Committee Chairperson

OTHER BUSINESS**ORGAN TRANSPLANTS**

The President & CEO introduced discussion on the topic of compensation coverage relating to organ transplants. He noted that there is not a specific policy relating to organ transplants. In these situations, the permanent impairment policy would be used as well as the normal wage loss and medical aid coverage policies. It was noted that these are rare and complicated cases that are currently handled on an ad hoc basis.

The Board referred the rating of organ transplants under the permanent impairment rating schedule to the Administration for policy review and development.

BOARD TRAINING BY CROWN CORPORATIONS COUNCIL

Alan Goddard, Director of Governance Training and Senior Policy Analyst, Crown Corporations Council joined the meeting to facilitate a workshop to provide training and development to the members of the Board of Directors.

The workshop was designed to provide information to WCB directors on their roles and responsibilities, the three tiers of an effective Board, making boards work, the strengths of the board system and other educational and development opportunities for Boards.

Alan Goddard left the meeting.

REPORTS

The Board of Directors received the following Committee reports as information:

Audit Committee Meeting - November 8, 2011

Investment and Finance Committee Meeting - November 23, 2011

ADMINISTRATION REPORT

The Board received the information provided with the agenda.

There was discussion regarding the current Public Awareness Campaign.

BOARD OF DIRECTORS WORK PLAN

The Board received the information provided with the agenda.

IN CAMERA DISCUSSION

The Board adjourned to an *in camera* session.

CONCLUSION

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 3:25 p.m.



Chairperson



Corporate Secretary