

**Present:**

Michael D. Werier, Chairperson  
Doug Sexsmith, President & CEO (Non-voting)  
Rob Labossiere                      Bob Dewar                      Wendy Sol  
Jane MacKay                          Ron Hambley                      Paul Challoner  
Ilana Warner                          Ken Sutherland

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

**Also attending:**

Lori Ferguson Sain, General Counsel & Corporate Secretary

**In attendance for Specific Items:**

Jeff Parr, Deputy Minister, Labour and Immigration  
Lorena Trann, Chief Financial Officer

**Regrets:**

Carla Kematch, Director

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**CALL TO ORDER**

The Chairperson called the meeting to order and confirmed the agenda. He welcomed Jeff Parr, Deputy Minister, Labour and Immigration to the meeting.

**MEETING WITH JEFF PARR, DEPUTY MINISTER, LABOUR AND IMMIGRATION**

The Deputy Minister briefed the Board of Directors on the Workplace Safety and Health (WS&H) budgeting process and how it ties into the WCB budgeting process. He provided an update on the various responsibilities of the division including workplace inspections, serious incident investigations, education and client services.

He reviewed some of the operational improvements that have been implemented and the impact that they have had on the time loss injury rate and the average cost per claim.

The Deputy Minister left the meeting.

**MINUTES OF PREVIOUS MEETING**

The minutes of the October 28, 2010 meeting were confirmed as a reasonable record.

**BUSINESS ARISING**

The Board received the information provided.

**FOR CONSIDERATION/DECISION**

**2011 BOARD OF DIRECTORS AND FAIR PRACTICES DEPARTMENTAL BUDGETS**  
(Board Order No. 39/10)

The Chief Financial Officer joined the meeting.

Bob Dewar introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2011 department budget for the Board of Directors in the amount of \$224,978 and the budget for the Fair Practices Office in the amount of \$203,436.

**2011 BUDGETS AND 2012-2015 PROJECTIONS**  
(Board Order No. 40/10)

Ken Sutherland introduced this item on behalf of the Investment and Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2011 capital expenditures budget, the 2011 operating expense budget, the 2011 investment budget and the 2011-2015 budgeted/projected financial statements.

The Chief Financial Officer left the meeting.

**COMMITTEE AND CHAIRPERSON APPOINTMENTS**

The Chairperson introduced this item.

The Board of Directors agreed to:

1. Maintain the current Committee Membership; and
2. Appoint the following members to act as Committee Chairs:

Audit Committee	Ron Hambley
Investment and Finance Committee	Rob Labossiere
Policy, Planning, Governance and Service Committee	Bob Dewar

**ENHANCING THE FAIR PRACTICES ADVOCATE'S MANDATE**

(Board Order No. 41/10)

The Chairperson introduced discussion. He noted that consideration has been given to identifying ways the FPA could assist the Administration in improving its service to clients.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors receive the report on enhancing the functions of the FPA and direct the Administration to provide support to the new FPA in reviewing her role over the next six months, and in making recommendations for changes to policy and practice that would enhance and/or expand her role.

**OTHER BUSINESS**

No other business.

**REPORTS**

**COMMITTEE REPORTS**

The Board of Directors received the following Committee reports as information:

Audit Committee Meeting - November 3, 2010

Fair Practices Advocate Selection Subcommittee Report

Investment and Finance Committee Meeting - November 23, 2010

**ADMINISTRATION REPORT**

The Board received the information provided with the agenda.

**Brandon Office:** The President & CEO reported that WCB representatives as well as the Premier were in Brandon the previous week to publicly announce the establishment of a WCB Regional Office in that city.

**Optimal:** The Board of Directors were advised that the first electronic release of this Assessment Department project was successfully launched on November 22.

**Public Accounts Committee:** The Board was advised that the WCB recently attended Public Accounts Committee in connection with the follow up audit of the WCB conducted by the Office of the Auditor General.

**WCB Does:** The Board noted the information provided about the new brand for Human Resources to be used in recruitment, engagement, trade fairs and brand advertising.

**BOARD OF DIRECTORS WORK PLAN**

The Board received the information provided with the agenda.

**IN CAMERA DISCUSSION**

The Board of Directors adjourned to an *in camera* session.


**CONCLUSION**

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 1:55 p.m.



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Chairperson



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Corporate Secretary