

**Present:**

Michael Werier, Chairperson

Winston Maharaj, President and CEO (Non-voting)

Paul Challoner

Jane MacKay

Ron Hambley

Rob Labossiere

Ron Stecy

Ken Sutherland

Wendy Sol

Colleen Seymour

Rob Plohman

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

**Also Attending:**

Lori Ferguson Sain, General Counsel & Vice President, Compliance & Corporate Services

**In Attendance for Specific Items:**

Lorena Trann, Chief Financial Officer, Finance & Administrative Services (CFO)

Jamie Hall, Chief Operating Officer, SAFE Work Manitoba

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**CALL TO ORDER**

The Chairperson called the meeting to order and confirmed the agenda.

**MINUTES OF PREVIOUS MEETING**

The minutes of the October 30, 2014 meeting were confirmed as a reasonable record.

**BUSINESS ARISING**

The Board of Directors received the information provided with the agenda.

**FOR CONSIDERATION/DECISION**

**2015 BOARD OF DIRECTORS & FAIR PRACTICES DEPARTMENTAL BUDGETS**

(Board Order No. 38/14)

The CFO joined the meeting.

Rob Plohman introduced this item on behalf of the Finance Committee. Annually these departmental budgets are developed.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2015 department budget for the Board of Directors and the budget for the Fair Practices Office.

**2015 BUDGETS AND 2016 - 2019 PROJECTIONS**

(Board Order No. 39/14)

Rob Labossiere introduced this item on behalf of the Finance Committee and Investment Committee.

The CFO provided an overview of the 2015 operational budgets as well as the detailed budget/projection financial statements. The Board discussed the various initiatives underway at the WCB.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2015 operating expense budget, the 2015 capital expenditures budget, the 2015 investment budget and the 2015 - 2019 budgeted/projected financial statements.

The CFO left the meeting.

**POLICY 52.20 FUNDING INDUSTRY BASED SAFETY PROGRAMS**

(Board Order No. 40/14)

Ken Sutherland introduced this item on behalf of the Prevention Committee.

To facilitate the enhancement and expansion of Industry-Based Safety Programs as called for in "Manitoba's Five-Year Plan for Workplace Injury and Illness Prevention", this policy requires replacing.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the repeal and replacement of Policy 52.20 *Funding Industry-Based Safety Programs*.

**ESTABLISHING A MANITOBA SAFETY CERTIFICATION PROGRAM**

(Board Order No. 41/14)

Ron Hambley introduced this item on behalf of the Prevention Committee. SAFE Work Manitoba is proposing a new Manitoba Safety Certification Program that would be available to all Manitoba employers.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

- 1) Approve in principle the establishment of a province-wide safety certification program; and
- 2) Direct the Administration to return with details on the model and its implementation.

### **COMMITTEE APPOINTMENTS**

(Board Order No. 42/14)

The Chairperson introduced discussion.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors elect members to each of the following Committees for the year ending December 31, 2015:

Audit Committee	Ron Hambley Wendy Sol Ken Sutherland - Chairperson
Investment Committee	Paul Challoner Rob Labossiere - Chairperson Rob Plohman
Finance Committee	Paul Challoner Rob Labossiere - Chairperson Rob Plohman
Policy, Planning, Governance and Service Committee	Jane MacKay - Chairperson Ron Stecy Colleen Seymour
Prevention Committee	Ron Hambley Wendy Sol - Chairperson Ken Sutherland

## **OTHER BUSINESS**

### **PRESENTATION: PREVENTION UPDATE**

The Chief Operating Officer, SAFE Work Manitoba joined the meeting to provide an update on the activities of SAFE Work Manitoba. He reviewed the items that have been delivered to date this year and outlined the work plan for 2015.

The Board of Directors received the presentation for information.

## **REPORTS**

### **COMMITTEE REPORTS**

The Board of Directors received the following Committee reports as information:

- Audit Committee Meeting - November 13, 2014
- Prevention Committee Meeting - November 17, 2014
- Investment Committee Meeting - November 19, 2014
- Finance Committee Meeting - November 19, 2014

### **ADMINISTRATION REPORTS**

The Board of Directors received the information provided with the agenda.

**Stakeholder Interactions:** The President & CEO reviewed a number of stakeholder interactions. He reported the Executive Management Team will continue to look for opportunities to reach out to stakeholders on a regular basis.

**Exec Connect:** The President & CEO reported that that a new communication strategy with staff has been launched. The annual "Kick-off" meeting that all staff were encouraged to attend has been replaced with the "Exec Connect". These sessions will take place three times a year and will provide more in-depth information on two topics of interest to staff, one topic identified by management and one topic chosen by staff.

### **CORPORATE SECRETARY REPORT**

The Board of Directors received the information provided with the agenda.

The Board of Directors adjourned to an *in camera* session.

**BOARD OF DIRECTORS WORK PLAN**

The Board of Directors received the information provided with the agenda.

**IN CAMERA DISCUSSION**

The Board of Directors adjourned to an *in camera* session.

**CONCLUSION**

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 1:38 p.m.

  
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Chairperson

  
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Corporate Secretary