

Present:

Michael D. Werier, Chairperson
Winston Maharaj, President and CEO (Non-voting)
Paul Challoner Jane MacKay Ron Hambley
Wendy Sol Rob Labossiere
Ken Sutherland Colleen Seymour
Rob Plohman (via teleconference)

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Lori Ferguson Sain, General Counsel & Vice President, Compliance & Corporate Services

In Attendance for Specific Items:

Bob Dewar
Doug Stanley, Moreau Shepell
Thane MacKay, Moreau Shepell, New Brunswick
Mark Simpson, Moreau Shepell
Alice Sayant, Vice President, Strategy & Assessment Services
Deana Martz, Fair Practices Advocate

Former Board Member Bob Dewar joined the Board of Directors for lunch and a presentation marking his contribution to the Board.

CALL TO ORDER

The Chairperson called the meeting to order and confirmed the agenda.

FOR CONSIDERATION/DECISION

UPDATE ON COMPREHENSIVE RATE MODEL REVIEW

The Board discussed this matter *in camera*.

The Board moved out of camera.

MINUTES OF PREVIOUS MEETING

The minutes of the May 27, 2014 meeting were confirmed as a reasonable record.

The Summary of Discussions from the Strategic Planning Session was received for information.

BUSINESS ARISING

The Board received the information provided.

FOR CONSIDERATION/DECISION

2013 WCB RETIREMENT PLAN AUDITED FINANCIAL STATEMENTS AND NEWSLETTER

(Board Order No. 19/14)

Ken Sutherland introduced this item on behalf of the Audit Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2013 WCB Retirement Plan Financial Statements and Annual Newsletter and authorize the President & CEO to approve any further minor changes.

WCB PENALTIES REGULATION

(Board Order No. 20/14)

Rob Labossiere introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

The Chairperson left the meeting. Ken Sutherland assumed the chair.

The Board discussed the proposed amendments to the *Interest, Penalties and Financial Matters Regulation* including a graduated penalty structure for claim suppression and penalties for late reporting. There was also discussion regarding what is considered claim suppression.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve in principle amendments to the *Interest, Penalties and Financial Matters Regulation*, effective date to be determined.

The employer representatives opposed.

Rob Plohman left the meeting.

POLICY, PLANNING, GOVERNANCE AND SERVICE COMMITTEE TERMS OF REFERENCE

(Board Order No. 21/14)

Colleen Seymour introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the amendments to the Terms of Reference for the Policy, Planning, Governance and Service Committee.

PREVENTION COMMITTEE TERMS OF REFERENCE

(Board Order No. 22/14)

Colleen Seymour introduced this item on behalf of the Policy, Planning, Governance and Service Committee. The Prevention Committee of the Board of Directors requires Terms of Reference to articulate roles and responsibilities.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the Terms of Reference for the Prevention Committee.

PREVENTION COMMITTEE APPOINTMENTS

The Board of Directors agreed that the following members be appointed to the Prevention Committee for the balance of 2014:

Labour Representative:	Wendy Sol
Employer Representative:	Ron Hambley
Public Interest Representative:	Ken Sutherland
Committee Chairperson:	Ron Hambley.

BOARD OF DIRECTORS QUALIFICATIONS

(Board Order No. 23/14)

Colleen Seymour introduced this item on behalf of the Policy, Planning, Governance and Service Committee. The matrix has been updated to reflect the skills and experience that would be desired in order to provide oversight of the prevention mandate.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the matrix of Board of Directors' competencies for use by the government in consulting on upcoming Board appointments.

WCB POLICY 44.10.10.50 LEAD TOXICITY

(Board Order No. 24/14)

Rob Labossiere introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors rescind Policy 44.10.10.50 *Lead Toxicity*. Claims related to lead toxicity will be considered under Board Policy 44.20 *Disease/General*.

ACCIDENT FUND RESERVE TARGET REVIEW

(Board Order No. 25/14)

Paul Challoner introduced this item on behalf of the Finance Committee. A review of the Accident Fund Reserve target was conducted. The WCB Funding Policy is a key determinant of managing finances and setting the appropriate average assessment rate to insure adequate program funding.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve that the Accident Fund Reserve target be calculated by setting a funding ratio target of 130 percent in Policy 31.05 *Funding Policy*.

ANNUAL REVIEW: RATES AND FINANCIALS

(Board Order No. 26/14)

The Board considered this matter *in camera*.

The Board moved out of camera.

EXTERNAL MEMBERS - INVESTMENT COMMITTEE

(Board Order No. 27/14)

Paul Challoner introduced this item on behalf of the Investment Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the following:

1. That Robert (Bob) Darling be reappointed as an external member of the Investment Committee for a one year term ending December 31, 2015.
2. That Cathy Rolland be reappointed as an external member of the Investment Committee for a two year term ending December 31, 2016.
3. That Brad Peacock be reappointed as an external member of the Investment Committee for a three year term ending December 31, 2017.

EMPLOYER REQUEST FOR ASSESSMENT REFUND

(Board Order No. 28/14)

The Vice President, Strategy & Assessment Services rejoined the meeting. The Board discussed the request and the operation of the rate model. It was agreed that pending the comprehensive review of the rate model, the rate model policy will not be changed at this time. However, a process should be developed to address extraordinary situations that are outside of the normal outcomes. This request is an example.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors considered the submission from [An Employer] and exercised the Board's discretion under Subsections 82(2) or 82(6) of the WCA and directed the Administration to provide a refund for excess premiums paid to date and directed that future assessments for the Employer be reduced.

The Administration will implement the Board's decision and report back.

The Vice President, Strategy & Assessment Services left the meeting.

OTHER BUSINESS

BOARD OF DIRECTORS MEETING SCHEDULE

The Board of Directors received for information the proposed meeting schedule for the Board of Directors for 2015.

REPORTS

COMMITTEE REPORTS

The Board of Directors received the following Committee report as information:

Investment Committee Meeting - May 20, 2014

Finance Committee Meeting - May 20, 2014

Audit Committee Meeting - June 9, 2014

Policy, Planning, Governance and Service Committee Meeting - June 11, 2014

ADMINISTRATION REPORTS

The Board of Directors received the information provided with the agenda.

Knowledge Transfer Workshop: The Board received information on a workshop that the WCB held on the evaluation of health and safety programs in the workplace utilizing The Smart Planner, an evaluation tool developed by the Institute for Work and Health with funding from the WCB's RWIP program. The Board was interested in attendance at the workshop and how people were recruited to attend.

REPORT OF THE FAIR PRACTICES ADVOCATE

The Fair Practices Advocate joined the meeting.

The Board of Directors received the report for information.

The Fair Practices Advocate left the meeting.

MANAGEMENT RESPONSE TO THE FPA REPORT - FIRST QUARTER 2014

The Board of Directors received the report for information.

The President & CEO reported on several initiatives underway in Compensation Services to improve service to stakeholders.

REPORTING STRUCTURES FOR FAIR PRACTICES ADVOCATES

The Board considered this matter *in camera*.

BOARD OF DIRECTORS WORK PLAN

The Board of Directors received the information provided with the agenda.

IN CAMERA DISCUSSION

The Board of Directors adjourned to an *in camera* session.

CONCLUSION

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 3:30 p.m.



Chairperson



Corporate Secretary