

Present:

Ken Sutherland, Acting Chairperson
Winston Maharaj, President and CEO (Non-voting)
Paul Challoner Jane MacKay Ron Hambley
Rob Labossiere Ron Stecy
Wendy Sol Colleen Seymour Rob Plohman

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Lori Ferguson Sain, General Counsel & Vice President, Compliance & Corporate Services

In Attendance for Specific Items:

The Honourable Erna Braun, Minister of Labour and Immigration
Mike Kelly, Special Assistant, Minister of Labour and Immigration
Gary Alexander, Executive Assistant, Minister of Labour and Immigration
Thane MacKay, Morneau Shepell
Mark Simpson, Morneau Shepell
Alice Sayant, Vice President, Strategy & Assessment Services
Lorena Trann, Chief Financial Officer, Finance & Administrative Services (CFO)
Brad Janzen, Director, Compliance Services

Regrets:

Michael Werier, Chairperson

The Honourable Erna Braun, Minister of Labour and Immigration, Mike Kelly, Special Assistant and Gary Alexander, Executive Assistant joined the Board of Directors for lunch. There were discussions regarding the various initiatives that are currently underway at the Workers Compensation Board.

The guests left the meeting.

CALL TO ORDER

The Acting Chairperson called the meeting to order and confirmed the agenda. He noted the agenda order has been arranged to accommodate the external presenters.

FOR CONSIDERATION/DECISION

ASSESSMENT RATE MODEL REVIEW: DISCUSSION OF DESIGN ISSUES

Thane MacKay and Mark Simpson of Morneau Shepell, the Vice President, Strategy & Assessment Services and the CFO joined the meeting.

The Board of Directors moved *in camera* for this discussion.

Thane MacKay and Mark Simpson of Morneau Shepell, the Vice President, Strategy & Assessment Services and the CFO left the meeting.

Rob Plohman left the meeting.

OTHER BUSINESS

PRESENTATION: COMPLIANCE SERVICES UPDATE

The Director, Compliance Services joined the meeting.

The Director provided an update on the development of the Compliance Services unit. He reviewed the mandate of the department, the Compliance Model and outlined how non-compliance issues are identified. Information on the number and types of allegations of program abuse were provided as well as outcomes of action taken.

The Director reviewed the 2014 activities of Compliance Services including the legislative and policy changes that were required to support the mandate. Information was provided on activities planned for 2015.

The Director, Compliance Services left the meeting.

MINUTES OF PREVIOUS MEETING

The minutes of the November 27, 2014 meeting were confirmed as a reasonable record.

BUSINESS ARISING

The Board of Directors received the information provided with the agenda.

FOR CONSIDERATION/DECISION**WCB PENALTIES REGULATION**

(Board Order No. 43/14)

General Counsel & Vice President, Compliance & Corporate Services introduced discussion. She noted that the Board previously approved in principle the amendments to the regulation.

The amendments are required as part of the implementation of Bill 65 and include a graduated penalty structure for claim suppression and discriminatory action, increased penalties for late claim reporting, the elimination of quarterly reporting provisions and the provision that the Penalties Regulation be reviewed within three years.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve *The Interest, Penalties and Financial Matters Regulation*.

COMPLIANCE POLICY 22.20 PROGRAM ABUSE

(Board Order No. 44/14)

Colleen Seymour introduced this item on behalf of the Policy, Planning, Governance and Service Committee. The policy revisions are required as part of the implementation of the enhanced compliance framework and include references to Compliance Services, clarifying responsibilities for the investigation of non-compliance or program abuse of the workers compensation program and the decision-making and appeal processes for administrative penalties.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the revised Policy 22.20 *Program Abuse*.

POLICY 52.10 RESEARCH AND WORKPLACE INNOVATION PROGRAM

(Board Order No. 45/14)

Ron Stecy introduced this item on behalf of the Policy, Planning, Governance and Service Committee. The policy revision establishes a dollar value threshold for the Administration's approval of additional funding for Research and Workplace Innovation Program projects.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the revisions to Policy 52.10 *Research and Workplace Innovation Program*.

**POLICY 32.00 STATEMENT OF INVESTMENT POLICIES & OBJECTIVES -
ACCIDENT FUND**

(Board Order No. 46/14)

Paul Challoner introduced this item on behalf of the Investment Committee. The Statement of Investment Policies & Objectives is reviewed annually.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors confirm Policy 32.00 *Statement of Investment Policies & Objectives* effective January 1, 2015.

STATEMENT OF INVESTMENT POLICIES & OBJECTIVES - RETIREMENT PLAN

(Board Order No. 47/14)

Paul Challoner introduced this item on behalf of the Investment Committee. The Retirement Plan Statement of Investment Policies & Objectives is reviewed annually. Revisions to the policy are housekeeping in nature.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the revised Workers Compensation Board Retirement Plan Statement of Investment Policies & Objectives effective January 1, 2015.

REPORTS

COMMITTEE REPORTS

The Board of Directors received the following Committee reports as information:

Policy, Planning, Governance and Service Committee Meeting - December 4, 2014

Investment Committee Meeting - December 10, 2014

ADMINISTRATION REPORTS

The Board of Directors received the information provided with the agenda.

BOARD OF DIRECTORS WORK PLAN

The Board of Directors received the information provided with the agenda.

IN CAMERA DISCUSSION

The Board of Directors adjourned to an *in camera* session.

CONCLUSION

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 3:37 p.m.



Chairperson



Corporate Secretary