

Present:

Michael Werier, Chairperson
Winston Maharaj, President and CEO (Non-voting)
Jane MacKay Yvette Milner Chris Lorenc
Rob Labossiere Sylvia Farley Jean-Guy Bourgeois
Jan Schubert Peter Dyck

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Lori Ferguson Sain, General Counsel & Vice President, Compliance & Corporate Services

Attending for Specific Items:

Regrets:

Colleen Seymour, Director

CALL TO ORDER

The Chairperson called the meeting to order and confirmed the agenda. The Board of Directors viewed the video explaining how the Assessment Rate Model works. This video will be posted on the WCB website.

The Chairperson noted regrets were received from Colleen Seymour.

MINUTES OF PREVIOUS MEETING

The Chairperson presented the minutes from the September 28, 2016 meeting of the Board of Directors.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the September 28, 2016 Board of Directors Meeting are confirmed as a reasonable record.

BUSINESS ARISING

The Board of Directors received the information provided with the agenda.

FOR CONSIDERATION/DECISION

RESEARCH AND WORKPLACE INNOVATION PROGRAM (RWIP) 2016 FUNDING RECOMMENDATIONS

(Board Order No. 31/16, 32/16 and 33/16)

Jan Schubert introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

Jane MacKay declared a potential conflict of interest and left the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve for funding with or without modifications under the 2016 RWIP - "Identification of Neuroimaging-Based Biomarkers in the Treatment of Post-Traumatic Stress Disorder" (Health Sciences Centre).

Jane MacKay rejoined the meeting.

Rob Labossiere declared a potential conflict of interest and left the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve for funding with or without modifications under the 2016 RWIP - "Building Support for Newcomer Workers in the Food Processing Industry" - (MFL Occupational Health Center).

Rob Labossiere rejoined the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve for funding the following projects with or without modifications under the 2016 RWIP:

- "Management of Post-Traumatic Stress Disorder: A Multiple Treatment Comparison Meta-Analysis of Randomized Controlled Trials" (McMaster University);
- "Online and Class-room Delivered Mindfulness-Based Cognitive Behavior Therapy Course for Building Workplace Resilience: A Pilot Randomized Controlled Trial" (University of Manitoba);
- "Perceptions and Experiences of Trauma Within Undergraduate Nursing Education" (Brandon University);
- "Into Action: Psychological Safety Training for Managers - Engaging Managers in Workplace Psychological Safety" (Vital Life Inc.);
- "Using Technology to Improve Safety Practices for High Risk Hazards in Construction" (Manitoba Homebuilders Association);

- "Identification and Analysis of Safety Hazards on the Virtual Construction Worksite" (International Brotherhood of Electrical Workers); and
- "Development of Benchmarking Reports and a Dashboard to Change the Conversation in Construction" (Institute for Work & Health).

STAKEHOLDER CONSULTATION ON ALTERNATE FUNDING FOR INDUSTRY-BASED SAFETY PROGRAMS

(Board Order No. 34/16)

Jean-Guy Bourgeois introduced this item on behalf of the Prevention Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve:

1. The Consultation Paper "An Alternative Way to Fund Industry-Based Programs"; and
2. The Consultation Plan.

The Board of Directors discussed the draft consultation paper and plan. They asked for further information regarding the consultation plan and the process for consulting with the Class E employers.

OTHER BUSINESS

No other business.

REPORTS**COMMITTEE REPORTS**

The Board of Directors received the following Committee reports as information:

Policy, Planning, Governance and Service Committee Meeting - October 13, 2016
Prevention Committee Meeting - October 18, 2016
Finance Committee Meeting - October 20, 2016

ADMINISTRATION REPORTS

The Board of Directors received the information provided with the agenda.

Appeal Commission Statistics: The Board of Directors noted that the timeframe for scheduling hearings has increased. They were interested in the drivers of this statistic.

WCB Budget: The Board was interested in annual changes in the administration costs. This information will be provided to the Finance Committee in November with the budget submissions.

WSH Report: The Board noted that the number of Complaint responses had significantly increased. This matter will be raised with the Assistant Deputy Minister at the November Finance Committee.

BOARD OF DIRECTORS WORK PLAN

The Board of Directors received the information provided with the agenda. Due to scheduling conflicts, new dates will be investigated for the Strategic Planning meeting.

IN CAMERA DISCUSSION

EXECUTIVE DISCUSSION

The Board of Directors adjourned to an *in camera* session.

The Board of Directors came out of camera.

The Board of Directors confirmed that the status quo with respect to requests for self-insured status be maintained.

IN CAMERA SESSION

The Board of Directors did not meet *in camera*.

CONCLUSION

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 2:25 p.m.

The next meeting will be held in the 6th floor Boardroom, 333 Broadway on November 30, 2016 at 12:00 noon.



Chairperson



Corporate Secretary