

**Present:**

Michael Werier, Chairperson

Winston Maharaj, President & CEO (Non-voting)

Peter Dyck

Jan Schubert

Sylvia Farley

Rob Labossiere

Jean-Guy Bourgeois

Jane MacKay

Chris Lorenc

Yvette Milner

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

**Also Attending:**

Lori Ferguson Sain, General Counsel & Vice President, Compliance & Corporate Services

Heather Baete, Recording Secretary

**In Attendance for Specific Items:**

Deana Martz, Fair Practices Advocate (FPA)

**Regrets:**

Colleen Seymour, Director

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**CALL TO ORDER**

The Chairperson called the meeting to order at 12:10 p.m. He noted regrets were received from Colleen Seymour.

The President & CEO provided introductory comments to the screening of a video that was prepared for the WCB's Customer Service Day.

**MINUTES OF PREVIOUS MEETING**

The Chairperson presented the minutes from the June 28, 2017 meeting of the Board of Directors.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the June 28, 2017 Board of Directors meeting are confirmed as a reasonable record.

**BUSINESS ARISING**

The Board of Directors received the information provided with the agenda.

**FOR CONSIDERATION/DECISION****POLICY 44.10.80.40 FURTHER INJURIES SUBSEQUENT TO A COMPENSABLE INJURY**

(Board Order No. 23/17)

The Chairperson introduced discussion noting this matter was previously addressed at the June Board of Directors meeting. The Board asked for further information about the proposed change. There was discussion about what constituted a 'further separate injury' and under what conditions cost relief would be granted.

The Board directed the Administration to amend the guidelines to the Further Injuries Policy to clarify the circumstances when cost relief will be provided. The Board determined that the Policy itself would not be changed.

**POLICY 44.90.10 PERMANENT IMPAIRMENT RATING SCHEDULE - HEART AND LUNG IMPAIRMENTS**

(Board Order No. 24/17)

Jean-Guy Bourgeois introduced this item on behalf of the Policy, Planning, Governance and Service Committee. He noted the changes to the heart and lung impairments reflect improvements to rating methodologies in light of advances in medical science.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the amendments to PPI Schedule A for the chapters regarding myocardial infarction and respiratory impairments, effective for all decisions on or after September 1, 2017.

**PROJECTS RECOMMENDED FOR FUNDING UNDER THE 2017 RESEARCH AND WORKPLACE INNOVATION PROGRAM (RWIP)**

(Board Order No. 25/17, 26/17 and 27/17))

Jean-Guy Bourgeois introduced this item on behalf of the Policy, Planning, Governance and Service Committee. He noted the WCB's identification of research priorities has resulted in applications for projects that address issues of concern to the WCB.

It was noted that a review of the RWIP program was due in 2017. As the matter was before the Legislative Review Committee (LRC), the RWIP review has been rescheduled to 2018 in order to allow the review scope of work to incorporate any recommendations arising out of the LRC. The Board was interested in the timeline for the review. The President will return with a report on the anticipated timeline for the review.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the following projects for funding under the 2017 Research and Workplace Innovation Program with or without modifications:

- "The Epidemiology and Multi-Disciplinary Management of Work-Related Concussion - How Can We Meet the Needs of Manitoba's Workers?" (University of Manitoba);
- "Workplace Diesel Exhaust Exposure: Defining a Biosignature to Support Prevention" (University of British Columbia and University of Manitoba);
- "Respirable Crystalline Silica in the MB Construction Sector: Advancing Knowledge to Reduce Exposure" (University of British Columbia); and
- "Development of a Pre-Production MSI Checklist: Reliability, Validity and Education" (A. Dolhy Ergonomics Inc.).

Yvette Milner declared a potential conflict of interest and left the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the following projects for funding under the 2017 Research and Workplace Innovation Program with or without modifications:

- "Electrical Safety for the Electrical and Maintenance Worker" (Electrical Association of Manitoba Inc.);

Yvette Milner rejoined the meeting.

Jane MacKay declared a potential conflict of interest and left the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the following projects for funding under the 2017 Research and Workplace Innovation Program with or without modifications:

- "Mindfulness-Based Intervention as a Key Component of Successful Workplace Functioning and Personal Well-Being for Frequently Absent Employees" (St. Boniface Hospital Research Centre);

Jane MacKay rejoined the meeting.

## **DEVELOPMENT OF A PREVENTION STRATEGY**

(Board Order No. 28/17)

The President & CEO introduced discussion noting there is stakeholder and government support for the Prevention Committee and the Board of Directors to develop the next Five Year Prevention Plan. He reviewed the key steps and timing in the development of the prevention planning framework including the scope of work for the external consultant.

The consultant will be asked to gather stakeholder perspectives regarding the effectiveness of SAFE Work Manitoba and identify areas of focus for the new Prevention Strategy. The Board suggested an expansion of the list of stakeholders to be consulted.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the framework for developing the next Five Year Prevention Strategy.

## **OTHER BUSINESS**

No other business.

## **REPORTS**

### **COMMITTEE REPORTS**

The Board of Directors received the following Committee reports as information:

Investment Committee Meeting - June 20, 2017

Finance Committee Meeting - June 20, 2017

Investment Committee Meeting - September 19, 2017

Prevention Committee Meeting - October 11, 2017

Policy, Planning Governance and Service Committee Meeting - October 17, 2017

### **ADMINISTRATION REPORTS**

The Board of Directors received the information provided with the agenda.

**Return to Work Strategic Planning:** The President & CEO reported as a follow up to the May strategic planning meeting. Information will be provided at the next meeting on the development of a road map for return to work that sets out the major initiatives and key milestones for a focused RTW plan at the WCB.

There was discussion regarding key injury metrics. It was noted the "total days lost" is trending upwards. Concern was expressed that while Industry-Based Safety Programs (IBSPs) are having success in reducing injuries in the private sector, the injury experience in the public sector is affecting the overall results. It was suggested that the WCB continue to meet with the public sector stakeholders to encourage engagement in injury prevention through IBSPs.

**Governance Summit:** The WCB of Manitoba will be hosting this event which is scheduled for June 10-13, 2018. Board members were encouraged to provide their thoughts to the programming for this event through an electronic survey.

**MEETING WITH THE FAIR PRACTICES ADVOCATE**

The Board of Directors adjourned to an *in camera* session.

The Board of Directors moved out of *in camera*.

The FPA joined the meeting to discuss her Second Quarter 2017 report. She reported an increased number of calls handled by her office where the callers had mental health issues. There was discussion regarding the processes for investigating and identifying these cases and providing constructive feedback and learnings to the staff involved.

The FPA left the meeting.

**MANAGEMENT RESPONSE TO THE FAIR PRACTICES ADVOCATE'S REPORT**

The Board of Directors discussed the management response to the FPA report. They were interested in the type of mental health training that WCB staff receive.

The Board of Directors received the information provided with the agenda.

**CORPORATE SECRETARY REPORT**

The Board of Directors received the information provided with the agenda.

**BOARD OF DIRECTORS WORK PLAN**

The Board of Directors received the information provided with the agenda.

**IN CAMERA DISCUSSION**

The Board of Directors adjourned to an *in camera* session.

**CONCLUSION**

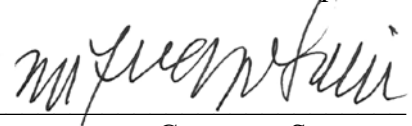
As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 2:06 p.m.

The next regular meeting will be held in the 6<sup>th</sup> floor Boardroom, 333 Broadway on November 30, 2017 at 12:00 Noon.



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Chairperson



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Corporate Secretary