

For Decision

2017 Annual Report and 2018-2022 Five Year Plan

(Board Order No. 13/18)

Peter Dyck introduced this item on behalf of the Audit Committee noting the integration of the Five Year Plan into the Annual Report. He reported the auditors have issued a positive opinion on the 2017 Financial Statements.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2017 WCB Annual Report and 2018-2022 Five Year Plan, and authorize the President & CEO to approve any further minor changes.

2017 Financial Report and Annual Newsletter of the WCB Retirement Plan

(Board Order No. 14/18)

Peter Dyck introduced discussion noting the auditor has issued a positive opinion on the WCB Retirement Plan Annual Newsletter and Financial Statements.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2017 WCB Retirement Plan Annual Newsletter and Financial Statements and authorize the President & CEO to approve any further minor changes.

Policy 44.90.10 Permanent Impairment Rating - Mental Health

(Board Order No. 15/18)

Jean-Guy Bourgeois introduced this item on behalf of the Policy, Planning, Governance and Service Committee. He noted Chapter 20 to the Permanent Impairment Rating Schedule - Mental Health has been updated to use clear and currently accepted medical assessment tools which are based on the American Medical Association Guides (AMA) (6th ed.). These guides to allow for greater transparency in the impairment evaluation process. The Board was interested in the Canadian jurisdictions that use this rating schedule.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the amendments to Policy 44.90.10 Permanent Impairment Rating, Schedule A, Chapter 20 (Mental Health), effective for all decisions on or after September 1, 2017.

Policy 44.10.30.60 Practices Delaying a Worker's Recovery

(Board Order No. 16/18)

Jean-Guy Bourgeois introduced this item on behalf of the Policy, Planning, Governance and Service Committee. The policy has been updated to reflect the language used in the legislation, to clearly outline the obligations of the worker and the WCB and to set out the possible consequences of a worker's failure to co-operate or mitigate.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors repeal the *Practices Delaying a Worker's Recovery* policy and replace it with the proposed *Co-operation and Mitigation in Recovery* policy.

Board of Directors' Terms of Reference

(Board Order No. 17/18)

Jean-Guy Bourgeois introduced this item on behalf of the Policy, Planning, Governance and Service Committee. He noted the changes are consistent with the previously approved revisions to the Finance Committee's Terms of Reference relating to the filing of the Retirement Plan valuation.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the revised Terms of Reference for the Board of Directors.

Recruitment Process for External Members

(Board Order No. 18/18)

Jean-Guy Bourgeois introduced this item on behalf of the Policy, Planning, Governance and Service Committee. The Board discussed the proposed recruitment process including the identification of required skills and the manner in which names are brought forward for consideration.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the Recruitment Process, which includes a dual track of targeted advertising and the use of personal and professional networks.

External Review of Workplace Injury and Illness Strategy

(Board Order No. 19/18)

The President & CEO reviewed the background which led to the decision to hire a consultant to gather stakeholder perspectives as they relate to the effectiveness of SAFE Work Manitoba's strategic initiatives, services and other activities in preventing workplace injuries and illness. The Board was interested in the feedback from stakeholders.

The President & CEO reported that the Administration will be delving deeper into some of the areas of feedback to determine whether there were miscommunication problems or issues relating to the application of policy. This feedback will be incorporated into the next five year plan for prevention.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

1. Direct Administration to return with a management response to concerns and issues outlined in the MNP report and clarifications, where appropriate.
2. Direct the Prevention Committee to review the MNP report and integrate stakeholder perspectives into the next five year prevention plan, where appropriate.

For Information

Committee Reports

The Board of Directors received the following Committee reports as information:

Investment Committee Meeting - March 15, 2018

Finance Committee Meeting - March 15, 2018

Audit Committee Meeting - April 9, 2018

PPGS Committee Meeting - April 12, 2018

Administration Reports

The President & CEO noted the activities planned for the National Day of Mourning.

The Board of Directors received the information provided with the agenda. Information was provided on the sod-turning ceremony for the three worker memorials that will be built on Memorial Boulevard.

Corporate Secretary Report

The Board of Directors received the information provided with the agenda.

Board of Directors Work Plan

The Board of Directors received the information provided with the agenda.

In Camera Discussion

The Board of Directors adjourned to an *in camera* session.

Fair Practices Advocate

(Board Order No. 19/18)

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the appointment of Alex McQuaig as the Interim Fair Practices Advocate for an eight month term.


Conclusion

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 1:23 p.m.

The next regular meeting will be held in the 6th floor Boardroom, 333 Broadway on Thursday June 21, 2018 at 12:00 noon.



Chairperson



Corporate Secretary