

Present:

Michael Werier, Chairperson
Winston Maharaj, President and CEO (Non-voting)
Paul Challoner Jane MacKay Ron Hambley
Rob Labossiere (via teleconference) Ron Stecy
Ken Sutherland Colleen Seymour Jan Schubert

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also Attending:

Lori Ferguson Sain, General Counsel & Vice President, Compliance & Corporate Services

In Attendance for Specific Items:

Rob Plohman
Darren Oryniak, Vice President, Compensation Services
Michael Neilson, Manager, Sector Services, Case Management

Regrets:

Wendy Sol, Director

Former Board Member Rob Plohman joined the Board of Directors for lunch and a presentation marking his contribution to the Board.

CALL TO ORDER

The Chairperson called the meeting to order and confirmed the agenda.

MINUTES OF PREVIOUS MEETING

The minutes of the March 19, 2015 meeting were confirmed as a reasonable record.

BUSINESS ARISING

The Board of Directors received the information provided with the agenda.

FOR CONSIDERATION/DECISION**WCB POLICY 43.20.40 RELOCATION**

(Board Order No. 19/15)

The Chairperson introduced discussion noting that the Board of Directors had considered this item at their previous meeting and had requested subject matter experts attend to discuss this policy.

The Vice President, Compensation Services and the Manager, Sector Services joined the meeting. There was discussion about the proposed changes to the policy and guidelines. The current policy provides wage-loss benefits for up to three years for workers who have declined a relocation plan. During the three year period, WCB assistance to find an alternate job in the home labour market has not been provided. The proposed policy guidelines provide for up to two years of wage-loss benefits as well as rehabilitation services to assist the injured worker in pursuing job opportunities in the home labour market.

It was noted that research indicates that if workers are off work for more than two years the probability of a successful return to work declines significantly. Providing rehabilitation services earlier in a claim while skills and motivation are present results in a better outcome. There was discussion regarding relocation plans and factors that can lead to a relocation plan being declined.

The Vice President, Compensation Services and the Manager, Sector Services left the meeting.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the repeal of the existing Policy 43.20.40, *Relocation*, and replace it with the proposed Policy 43.20.40, *Relocation*.

2014 WCB RETIREMENT PLAN VALUATION ASSUMPTIONS

(Board Order No. 20/15)

Paul Challoner introduced this item on behalf of the Finance Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve the 2014 valuation assumptions as prepared by Aon Hewitt and reviewed by the Joint Pension Advisory Committee.

OTHER BUSINESS

No other business.

REPORTS

COMMITTEE REPORTS

The Board of Directors received the following Committee report as information:
Policy, Planning, Governance and Service Committee Meeting - March 12, 2015
Prevention Committee Meeting - April 17, 2015
Investment Committee Meeting - April 21, 2015
Finance Committee Meeting - April 21, 2015

ADMINISTRATION REPORTS

The Board of Directors received the information provided with the agenda.

CORPORATE SECRETARY REPORT

The Board of Directors received the information provided with the agenda.

BOARD OF DIRECTORS WORK PLAN

The Board of Directors received the information provided with the agenda.

IN CAMERA DISCUSSION

The Board of Directors adjourned to an *in camera* session.

CONCLUSION

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 2:22 p.m.



Chairperson



Corporate Secretary