

Present:

Michael D. Werier, Chairperson
Doug Sexsmith, President & CEO (Non-voting)
Bob Dewar Wendy Sol
Jane MacKay Paul Challoner Ron Hambley
Ilana Warner Ken Sutherland Carla Kematch

Being a quorum of the Board of Directors under *The Workers Compensation Act*.

Also attending:

Lori Ferguson Sain, General Counsel & Corporate Secretary

Attending for Specific Items:

Rob Labossiere – Attended the Luncheon
Rob Campbell, Vice President, Human Resources, Information Technology and
Administrative Services
George Anderson, Manager, Safety, Security and Investigations

CALL TO ORDER

The Chairperson called the meeting to order and confirmed the agenda. He thanked Board Members for assisting with the Staff Holiday Lunch.

OTHER BUSINESS

PRESENTATION: SECURITY PROTOCOLS

The Vice President, Human Resources, Information Technology and Administrative Services and the Manager, Safety, Security and Investigations joined the meeting. The Manager provided an overview of the information staff receives regarding security protocols and noted that for fire related incidents, there are four wardens per floor who oversee the evacuation.

The WCB Security Team is a multi-disciplinary team that has detailed roles and responsibilities and written protocols. The Manager reported that subsequent to the hostage taking incident at the Alberta WCB, the Security Team met and reviewed their procedures. In addition, the Manager has talked with the Alberta WCB on lessons learned from their incident. The Security Team works closely with Winnipeg Police Services. The Team is scheduled to take a crisis course from the WPS Crime Prevention Unit in March.

The Manager reviewed the security measures that have been put in place as a response to the incident with the truck at the front door and the security audit that was conducted.

The Manager left the meeting.

FOR CONSIDERATION/DECISION

COLLECTIVE AGREEMENT

(Board Order No. 38/09)

Bob Dewar introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors:

1. Approve management's recommendation for a new Collective Agreement; and,
2. Confirm that the terms of the agreement, mainly wages and benefits, are also applicable to out of scope employees in keeping with past practice.

The Vice President, Human Resources, Information Technology and Administrative Services left the meeting.

MINUTES OF PREVIOUS MEETING

The minutes of the November 26, 2009 meeting were confirmed as a reasonable record.

BUSINESS ARISING

The Board received the information provided.

FOR CONSIDERATION/DECISION

RE-BRANDING THE WORKERS COMPENSATION BOARD

(Board Order No. 39/09)

Ilana Warner introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve a consultation on re-branding the WCB to be conducted by the Administration during the winter of 2009/10 in the manner described in the agenda item.

BOARD OF DIRECTORS AND COMMITTEES' TERMS OF REFERENCE

(Board Order No. 40/09)

Bob Dewar introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried.

BE IT RESOLVED THAT the Board of Directors:

1. Confirm the current Terms of Reference for the Board of Directors.
2. Confirm the Terms of Reference for the:
 - Audit Committee,
 - Investment and Finance Committee; and
 - Policy, Planning, Governance and Service Committee.

POLICY 31.05.20 TRANSFER OF EMPLOYER COST EXPERIENCE (CHANGE OF OWNERSHIP)

(Board Order No. 41/09)

Bob Dewar introduced this item on behalf of the Policy, Planning, Governance and Service Committee.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors approve Policy 31.05.20 *Transfer of Employer Cost Experience on Change of Ownership*, effective January 1, 2010.

CEO EVALUATION

The Board of Directors adjourned to an *in camera* session.

REPORTS

COMMITTEE REPORTS

The Board of Directors received the following Committee reports as information:

Policy, Planning, Governance and Service Committee Meeting –
December 10, 2009

The Board of Directors received a verbal update on the December 15, 2009 Investment and Finance Committee Meeting. The Committee approved the renewal of the Contract for Research Services with Viewpoints.

ADMINISTRATION REPORT

The Board received the information provided with the agenda.

BOARD OF DIRECTORS WORK PLAN

The Board received the information provided with the agenda.

IN CAMERA DISCUSSION

The Board of Directors adjourned to an *in camera* session.

CONCLUSION

As all matters coming before the Board had been dealt with, the Chairperson declared the meeting to be concluded at 2:34 p.m.



Chairperson



Corporate Secretary