

## **ADJUSTMENT IN COMPENSATION TABLES**

The benefit levels displayed below in the Adjustment in Compensation Tables are for 1992 to 2024 accident years. The tables show the maximum annual earnings levels, and legislative amounts to determine impairment awards, and fixed-rate benefits for surviving dependants of a deceased worker.

### **Background**

On January 1 every year, the Workers Compensation Board (WCB) indexes benefit dollar amounts and the maximum annual earnings set out in *The Workers Compensation Act* (the Act).

When a claim is filed for a work-related injury with the WCB, the claim is assigned an eight digit claim number. The first two digits of the claim number indicate the accident year. This and other information will assist in determining certain benefits payable for an accepted workplace injury or illness.

The Act that is in force on the date of the accident applies to that injury or illness. A number of statutes have made changes to the Act. Bills 59, 25 and 18 have amended the benefit structure for certain periods. There are three main versions of the Act that are relevant today for the following time periods:

- accident years from 1992 to 2005.
- accident years from 2006 to 2021.
- 2022 accident year and later years.

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## Maximum Annual Earnings Levels

The Act is designed to protect workers against certain losses that arise from a work-related injury or illness. Depending on the date of the accident, there may be a ceiling on the amount of income that the Act will cover. This statutory ceiling is set out in section 46 of the Act and is called the maximum annual earnings level.

Table 1A below displays the maximum annual earnings levels for accident and recurrence years which occurred between 1992 and 2005. Table 1B shows the ceiling for workers who have a recurrence or relapse of a previous workplace injury or illness after 2005, if certain conditions are met. Table 2 presents the maximum annual earnings for accidents and recurrences after 2021. The recurrence ceiling level is in effect if certain criteria are met. There was no statutory ceiling in place for accidents between 2006 and 2021.

**Table 1A – Maximum Annual Earnings Levels for Accidents and Recurrences occurring between 1992 and 2005**

Accident/Recurrence Year	Maximum Annual Earnings Level
1992	\$45,500
1993	\$47,000
1994	\$47,640
1995	\$48,160
1996	\$48,610
1997	\$49,530
1998	\$50,380
1999	\$51,460
2000	\$52,720
2001	\$53,510
2002	\$54,590
2003	\$55,620
2004	\$56,310
2005	\$58,260

**Table 1B – Maximum Annual Earnings Levels for Recurrences that happen from 2006 to 2024 for Accidents occurring between 1992 and 2005**

<b>Recurrence Year</b>	<b>Maximum Annual Earnings Level</b>
2006	\$60,490
2007	\$62,050
2008	\$64,200
2009	\$66,700
2010	\$68,280
2011	\$69,840
2012	\$71,950
2013	\$73,330
2014	\$74,960
2015	\$76,530
2016	\$79,090
2017	\$80,370
2018	\$81,550
2019	\$83,750
2020	\$85,710
2021	\$88,150
2022	\$91,700
2023	\$93,770
2024	\$98,130

**Table 2 – Maximum Annual Earnings Levels for Accidents and Recurrences occurring after 2021**

<b>Accident/Recurrence Year</b>	<b>Maximum Annual Earnings Level</b>
2022	\$150,000
2023	\$153,380
2024	\$160,510

## **Impairment Award**

Workers who have an accident which results in a permanent impairment are eligible to receive an impairment award. A permanent impairment includes the worker's loss of a body part, their use of a body part, system or function, or a change or disfigurement of any body part, system or function.

### Accidents occurring between 1992 and 2005

Where the accident happened between 1992 and 2005, the impairment award payable to worker varies by their degree of impairment, their age and legislative amounts. For every year the worker is over the age of 45, the impairment award is reduced by 2%. The maximum reduction is 40% ( $2\% * 20$ ) where the worker is 65 years or older.

For accidents between 1992 and 2005, the calculation of an impairment award is based on clauses 38(2)(a) (b) and (c) of the Act as it existed prior to January 1, 2006.

### Accidents occurring after 2005

For accidents after 2005, the impairment award only varies by the degree of impairment and legislative amounts. Age is not a factor in calculating impairment awards for workers with accidents after 2005.

For this range of accidents, the calculation of an impairment is based on clauses 38(2)(a) and (b) of the current Act.

Tables 3 and 4 display the legislative amounts used to calculate impairment awards.

**Table 3 – Impairment Legislative Amounts for Accidents occurring between 1992 and 2005**

<b>Accident Year</b>	<b>Impairment level 1% or greater but less than 5%</b>	<b>Impairment level 5% or greater but less than 10%</b>	<b>Impairment level 10% or greater</b>
1992	\$500	\$1,000	\$1,000 plus \$1,000 for each full 1% of impairment in excess of 10%
1993	\$520	\$1,030	\$1,030 plus \$1,030 for each full 1% of impairment in excess of 10%
1994	\$520	\$1,050	\$1,050 plus \$1,050 for each full 1% of impairment in excess of 10%
1995	\$530	\$1,060	\$1,060 plus \$1,060 for each full 1% of impairment in excess of 10%
1996	\$530	\$1,070	\$1,070 plus \$1,070 for each full 1% of impairment in excess of 10%
1997	\$540	\$1,090	\$1,090 plus \$1,090 for each full 1% of impairment in excess of 10%
1998	\$550	\$1,110	\$1,110 plus \$1,110 for each full 1% of impairment in excess of 10%
1999	\$570	\$1,130	\$1,130 plus \$1,130 for each full 1% of impairment in excess of 10%
2000	\$580	\$1,160	\$1,160 plus \$1,160 for each full 1% of impairment in excess of 10%
2001	\$590	\$1,180	\$1,180 plus \$1,180 for each full 1% of impairment in excess of 10%
2002	\$600	\$1,200	\$1,200 plus \$1,200 for each full 1% of impairment in excess of 10%
2003	\$610	\$1,220	\$1,220 plus \$1,220 for each full 1% of impairment in excess of 10%
2004	\$620	\$1,240	\$1,240 plus \$1,240 for each full 1% of impairment in excess of 10%
2005	\$640	\$1,280	\$1,280 plus \$1,280 for each full 1% of impairment in excess of 10%

**Table 4 – Impairment Legislative Amounts for Accidents occurring after 2005**

<b>Accident Year</b>	<b>Impairment Level less than 30%</b>	<b>Impairment Level 30% or greater</b>
2006	\$1,030 for each full 1% of impairment	\$30,900 plus \$1,240 for each full 1% of impairment in excess of 30%
2007	\$1,060 for each full 1% of impairment	\$31,800 plus \$1,270 for each full 1% of impairment in excess of 30%
2008	\$1,090 for each full 1% of impairment	\$32,700 plus \$1,320 for each full 1% of impairment in excess of 30%
2009	\$1,140 for each full 1% of impairment	\$34,200 plus \$1,370 for each full 1% of impairment in excess of 30%
2010	\$1,160 for each full 1% of impairment	\$34,800 plus \$1,400 for each full 1% of impairment in excess of 30%
2011	\$1,190 for each full 1% of impairment	\$35,700 plus \$1,430 for each full 1% of impairment in excess of 30%
2012	\$1,230 for each full 1% of impairment	\$36,900 plus \$1,470 for each full 1% of impairment in excess of 30%
2013	\$1,250 for each full 1% of impairment	\$37,500 plus \$1,500 for each full 1% of impairment in excess of 30%
2014	\$1,280 for each full 1% of impairment	\$38,400 plus \$1,540 for each full 1% of impairment in excess of 30%
2015	\$1,300 for each full 1% of impairment	\$39,000 plus \$1,570 for each full 1% of impairment in excess of 30%
2016	\$1,350 for each full 1% of impairment	\$40,500 plus \$1,620 for each full 1% of impairment in excess of 30%
2017	\$1,370 for each full 1% of impairment	\$41,100 plus \$1,650 for each full 1% of impairment in excess of 30%
2018	\$1,390 for each full 1% of impairment	\$41,700 plus \$1,670 for each full 1% of impairment in excess of 30%
2019	\$1,430 for each full 1% of impairment	\$42,900 plus \$1,720 for each full 1% of impairment in excess of 30%
2020	\$1,460 for each full 1% of impairment	\$43,800 plus \$1,760 for each full 1% of impairment in excess of 30%
2021	\$1,500 for each full 1% of impairment	\$45,000 plus \$1,810 for each full 1% of impairment in excess of 30%
2022	\$1,560 for each full 1% of impairment	\$46,800 plus \$1,880 for each full 1% of impairment in excess of 30%
2023	\$1,600 for each full 1% of impairment	\$48,000 plus \$1,920 for each full 1% of impairment in excess of 30%
2024	\$1,670 for each full 1% of impairment	\$50,100 plus \$2,010 for each full 1% of impairment in excess of 30%

## Survivors' Benefits/Benefits for Dependants in Fatality Cases

Benefits payable to surviving dependants of a deceased worker may include amounts based on the worker's earnings or fixed benefit amounts not linked to the worker's earnings. In this publication, only fixed amounts are discussed and displayed.

Where an accident results in the death of the worker, the WCB pays a death benefit to cover expenses like burial, cremation, memorial services and other incidental expenses related to the death. This specific benefit is set out in subsection 28(2) of the Act.

Subclause 29(1)(a)(i) of the Act provides for a fatal lump sum payment payable to a dependent spouse or common-law partner. For some dependent spouses and common-law partners, this benefit may be reduced based on the deceased worker's age and/or impairment award.

Children and other family dependants are eligible to receive monthly payments. These benefit levels and maximum totals for these individuals are set out in clauses 29(1)(b)(c) (d) and (e) and subsections 31(1) and (2) of the Act.

### Worker's Accident Year or Year of Death – Benefit Amounts

Fixed fatal benefit amounts are calculated using the amounts applicable for the year of the worker's accident when a workplace accident happens between 1992 and 2005, regardless of the year of the worker's death. By comparison, these benefits are calculated using the amounts for the year of the worker's death when a workplace accident occurs after 2005.

**Table 5 – Death Benefit and Fatal Lump Sum by Accident Year for Accidents occurring between 1992 and 2005**

Accident Year	Death Benefit	Minimum Fatal Lump Sum After Age Reduction *	Maximum Fatal Lump Sum
1992	\$5,000	\$27,500	\$45,500
1993	\$5,160	\$28,410	\$47,000
1994	\$5,240	\$28,800	\$47,640
1995	\$5,290	\$29,110	\$48,160
1996	\$5,340	\$29,380	\$48,610
1997	\$5,440	\$29,930	\$49,530
1998	\$5,540	\$30,450	\$50,380
1999	\$5,660	\$31,100	\$51,460
2000	\$5,790	\$31,870	\$52,720
2001	\$5,880	\$32,340	\$53,510
2002	\$6,000	\$32,990	\$54,590
2003	\$6,110	\$33,610	\$55,620
2004	\$6,190	\$34,030	\$56,310
2005	\$6,400	\$35,210	\$58,260

Note: \* This amount may be reduced by the worker's impairment award.



**Table 6 – Monthly Benefit Amounts for Children, Orphans and Other Dependants by Accident Year for Accidents between 1992 and 2005**

<b>Accident Year</b>	<b>Monthly Benefit – Child under 18</b>	<b>Monthly Benefit – Child 18 and over and furthering their education</b>	<b>Monthly Benefit – Orphan under 18</b>	<b>Monthly Benefit – Orphan 18 and over and furthering their education</b>	<b>Monthly Benefit – Other Dependant</b>
1992	\$250	\$250	\$500	\$500	\$250
1993	\$260	\$260	\$520	\$520	\$260
1994	\$260	\$260	\$520	\$520	\$260
1995	\$260	\$260	\$530	\$530	\$260
1996	\$270	\$270	\$530	\$530	\$270
1997	\$270	\$270	\$540	\$540	\$270
1998	\$280	\$280	\$550	\$550	\$280
1999	\$280	\$280	\$570	\$570	\$280
2000	\$290	\$290	\$580	\$580	\$290
2001	\$290	\$290	\$590	\$590	\$290
2002	\$300	\$300	\$600	\$600	\$300
2003	\$310	\$310	\$610	\$610	\$310
2004	\$310	\$310	\$620	\$620	\$310
2005	\$320	\$320	\$640	\$640	\$320

**Table 7 – Maximum Monthly Benefit Amounts for Children, Orphans and Other Dependants by Accident Year for Accidents between 1992 and 2005**

<b>Accident Year</b>	<b>Maximum Monthly Benefit – Children</b>	<b>Maximum Monthly Benefit – Orphans</b>	<b>Maximum Monthly Benefit – Other Dependants</b>	<b>Maximum Monthly Benefits – All Dependants</b>
1992	\$1,000	\$1,000	\$1,000	\$2,000
1993	\$1,030	\$1,030	\$1,030	\$2,070
1994	\$1,050	\$1,050	\$1,050	\$2,090
1995	\$1,060	\$1,060	\$1,060	\$2,120
1996	\$1,070	\$1,070	\$1,070	\$2,140
1997	\$1,090	\$1,090	\$1,090	\$2,180
1998	\$1,110	\$1,110	\$1,110	\$2,210
1999	\$1,130	\$1,130	\$1,130	\$2,260
2000	\$1,160	\$1,160	\$1,160	\$2,320
2001	\$1,180	\$1,180	\$1,180	\$2,350
2002	\$1,200	\$1,200	\$1,200	\$2,400
2003	\$1,220	\$1,220	\$1,220	\$2,440
2004	\$1,240	\$1,240	\$1,240	\$2,480
2005	\$1,280	\$1,280	\$1,280	\$2,560

**Table 8 – Death Benefit and Fatal Lump Sum by Year of Death for Accidents occurring after 2005**

<b>Year of Death</b>	<b>Death Benefit</b>	<b>Fatal Lump Sum</b>
2006	\$9,310	\$60,490
2007	\$9,550	\$62,050
2008	\$9,880	\$64,200
2009	\$10,270	\$66,700
2010	\$10,510	\$68,280
2011	\$10,750	\$69,840
2012	\$11,070	\$71,950
2013	\$11,290	\$73,330
2014	\$11,540	\$74,960
2015	\$11,780	\$76,530
2016	\$12,170	\$79,090
2017	\$12,370	\$80,370
2018	\$12,550	\$81,550
2019	\$12,890	\$83,750
2020	\$13,190	\$85,710
2021	\$13,570	\$88,150
2022	\$14,110	\$91,700
2023	\$14,430	\$93,770
2024	\$15,100	\$98,130

**Table 9 – Monthly Benefit Amounts for Children, Orphans and Other Dependants by Year of Death for Accidents after 2005**

<b>Year of Death</b>	<b>Monthly Benefit – Child under 18</b>	<b>Monthly Benefit – Child 18 and over and furthering their education</b>	<b>Monthly Benefit – Orphan under 18</b>	<b>Monthly Benefit – Orphan 18 and over and furthering their education</b>	<b>Monthly Benefit – Other Dependant</b>
2006	\$330	\$330	\$660	\$660	\$330
2007	\$340	\$340	\$680	\$680	\$340
2008	\$350	\$350	\$710	\$710	\$350
2009	\$370	\$370	\$730	\$730	\$370
2010	\$380	\$380	\$750	\$750	\$380
2011	\$380	\$380	\$770	\$770	\$380
2012	\$400	\$400	\$790	\$790	\$400
2013	\$400	\$400	\$810	\$810	\$400
2014	\$410	\$410	\$820	\$820	\$410
2015	\$420	\$420	\$840	\$840	\$420
2016	\$430	\$430	\$870	\$870	\$430
2017	\$440	\$440	\$880	\$880	\$440
2018	\$450	\$450	\$900	\$900	\$450
2019	\$460	\$460	\$920	\$920	\$460
2020	\$470	\$470	\$940	\$940	\$470
2021	\$480	\$480	\$970	\$970	\$480
2022	\$500	\$500	\$1,010	\$1,010	\$500
2023	\$520	\$520	\$1,030	\$1,030	\$520
2024	\$540	\$540	\$1,080	\$1,080	\$540

**Table 10 – Maximum Monthly Benefit Amounts for Children, Orphans and Other Dependants by Year of Death for Accidents after 2005**

<b>Year of Death</b>	<b>Maximum Monthly Benefit - Children</b>	<b>Maximum Monthly Benefit - Orphans</b>	<b>Maximum Monthly Benefit – Other Dependants</b>	<b>Maximum Monthly Benefits – All Dependants</b>
2006	\$1,330	\$1,330	\$1,330	\$2,660
2007	\$1,360	\$1,360	\$1,360	\$2,730
2008	\$1,410	\$1,410	\$1,410	\$2,820
2009	\$1,470	\$1,470	\$1,470	\$2,930
2010	\$1,500	\$1,500	\$1,500	\$3,000
2011	\$1,530	\$1,530	\$1,530	\$3,070
2012	\$1,580	\$1,580	\$1,580	\$3,160
2013	\$1,610	\$1,610	\$1,610	\$3,220
2014	\$1,650	\$1,650	\$1,650	\$3,300
2015	\$1,680	\$1,680	\$1,680	\$3,360
2016	\$1,740	\$1,740	\$1,740	\$3,480
2017	\$1,770	\$1,770	\$1,770	\$3,530
2018	\$1,790	\$1,790	\$1,790	\$3,580
2019	\$1,840	\$1,840	\$1,840	\$3,680
2020	\$1,880	\$1,880	\$1,880	\$3,770
2021	\$1,940	\$1,940	\$1,940	\$3,870
2022	\$2,020	\$2,020	\$2,020	\$4,030
2023	\$2,060	\$2,060	\$2,060	\$4,120
2024	\$2,160	\$2,160	\$2,160	\$4,310

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