

## Sub-Group 708-04, Schools & School Divisions Industry Sector 7: Service

Rate Risk Category

100%

Included	Similar but Classified Elsewhere
<p>✓ Coverage for the operation of public or private, primary and/or secondary schools and school divisions.</p> <p>Optional coverage for teachers has <u>not</u> been requested.</p> <p>(For the WCB's definition of "teacher", see below and refer to the Appendix "E" - Definition of "Teacher" of the administrative guidelines for <i>WCB Policy 35.20.10, Classification of Employers into Industry Sectors and Sub-Groups</i>.)</p> <p>Includes incidental lunch supervision or before and after school programs run by the school/school division.</p>	<p>✗ A school or school division opting to cover all their workers, including their teachers, is found under 708-05, "Education &amp; Instruction".</p> <p>✗ Universities and private (one-on-one) training is found under 921-03, "Universities &amp; Private Training".</p> <p>✗ Most post-secondary educational institutions, as well as work or life skills training, etc, is found under 708-05, "Education &amp; Instruction".</p> <p>✗ Private or community run lunch supervision or before and after school programs, whether on or off school property, are found under 707-02, "Day Cares &amp; Programs".</p>

### Relevant Exclusion(s): Schedule A, Regulation 169/2008, WCA

Teachers etc.

29 Public or private school principals, vice-principals and teachers in respect to kindergarten to grade 12.

### WCB's Definition of "Teacher"

A person employed by a school board under a written contract prescribed under Section 92 of the *Public Schools Act* and who holds a valid and subsisting teacher's certificate or limited teaching permit issued under *The Education Administration Act*.

Providing they meet the above requirements, teaching positions considered "excluded" from mandatory coverage:

- Principals and Vice-Principals,
- Resource, substitute and specialists,

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**DISCLAIMER:** Industry classification descriptions can change from time to time. Please make sure that you are reading the most current description, which can be found at [www.wcb.mb.ca](http://www.wcb.mb.ca).

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- Teacher-Librarians,
- Guidance counselors,
- Coordinators,
- Consultants,
- Clinicians - including psychologists, physiotherapists, occupational therapists and speech language pathologists.
- When someone has a “limited teaching permit” they are excluded only while they are being paid as a teacher.
- If a position requires a Teaching Certificate, coverage is voluntary.