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Date:	24/06/2014 2:51 PM
Subject:	Rate Model Review & Stakeholder Consultations

Thanks for keeping employers updated with the news and events related to WCB. I've read the Jun 2014 of the WCB update and was impressed with "The 2013 WCB Annual Report - reveals strong financial position - lower rates anticipated",

Within this WCB Updated, it was mentioned that WCB here in Manitoba claims to maintain the 2013 average assessment rate @ \$1.50, the 3rd lowest rate among Canadian WCB's.

However, what they didn't mention is that perhaps that's because they also have the highest maximum assessable amounts in CANADA @ \$119,000.

Also WCB Manitoba had the highest increase of maximum assessable earnings at 7.2% (2013 to 2014). What employer today can afford a 7.2% wage increase??

As well, in 2012 the increase to 2013 maximum assessable earnings increased 6.7%. Both years increases were well above the consumer price index.

I've read Morneau Shepell discussion paper on the rate setting model and it is very well written along with excellent questions addressing the rate setting model issues.

I believe that the rate setting model should be fair to all employers, particularly those with proper Workplace Health & Safety procedures in the workplace to avoid unnecessary workplace injuries. Unfortunately, due to human error there will always be injuries, regardless how hard the employers enforce their WH&S policies and procedures.

In the event there is an interest for employer input into this Rate Model Review, I would be interested to participate.

Thanks for your time and consideration,

Sincerely,

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