

WCBUPDATE

April 2018

The WCB Offers Multiple Payment Options

In an effort to ensure making premium payments are as convenient as possible for employers, the WCB offers a FlexPay option. FlexPay is an enhanced payroll reporting and payment system for all customers.

FlexPay offers:

- Easy online payments with more options for when and how payments are made
- Online payroll reporting
- Convenience of 24/7 online access
- No additional cost

All customers will enjoy a number of advantages with FlexPay:

- Save time and paperwork by reporting your estimated annual payroll once a year.
- Revise your estimated payroll throughout the current year.
- Experience greater flexibility in payment schedules, including one or multiple payments.
- Choose from additional payment methods including:
 - pre-authorized payments
 - debit card or credit card
 - online, by phone or in person
 - cash/cheque

More information can be found at
<https://www.wcb.mb.ca/flexpay-frequently-asked-questions>



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Cooking Up Safety: Meet Michael Lindberg, Safety Champion

"If you're not safe, you don't get a job." That's what Michael Lindberg, culinary arts instructor at R.B. Russell Vocational High School (R.B. Russell), peppers his students with. He should know. He's been part of the workforce since he was 14 years old.

When he was 18, Lindberg witnessed an accident in one of the kitchen's he was working in. A co-worker received only a minor knife cut to his hand, but fainted from the sight of the blood and hit his head on a mixer, and never went back to work. Knife handling training hadn't been provided.

"If training was there that probably wouldn't have happened. It opened my eyes to take things seriously and to become as knowledgeable as I could about safety in the kitchen."

Lindberg, now 36, was nominated to be a Safety Champion because of his passion for safe work. He's been an instructor at R.B. Russell since September 2015, and a member of

the workplace safety and health committee since he joined the faculty. He says safety is extremely important to both the school and the Winnipeg School Division, and that's why he gutted the existing program when he became an instructor.

"Now, every student has to sign off on safety before they can even get into the kitchen," he says. "They have to know every piece of equipment, safe work procedures and WHMIS (the Workplace Hazardous Materials Information System)."

Changing lives through safe work

He says R.B. Russell is unlike any other school in the city when it comes to safety because the division mandates that all students get training. "Because of that we teach them beyond what the industry standard is. The students have to do hazard assessments, tutorials and food handling training."

R.B. Russell is in Winnipeg's North End just north of the Slaw Rebchuck Bridge. Many students have family, social and economic challenges outside of school.

"This is their safe place," Lindberg says. "I teach them the right way, the safe way to do things and that will help them with their future. They've been through a lot in their lives."

"If I can pass along safety knowledge, they will be more employable," he says. "It's a selling feature for students if they already know how to work safely. It helps me sell them to the workforce."

Lindberg has seen a change in his students since they started the culinary program.

"They have gained confidence. When the health inspector comes in to talk to my students, they try to stump him to make sure he knows his stuff," he laughs. "It's great to see because it's making a difference in their lives as well as in the community."

When it comes to safety, Lindberg says you have to be passionate about it for your workers (students in his case).

"Having a safe environment makes things so much easier in the long run. So, why wouldn't you make sure your workers are prepared?"



The Assessment Services Department handles employer needs and concerns related to registering with the WCB, assigning industry classifications to employers, setting premium rates, billing, collecting premiums, and appeals related to assessment services.

- For general account information

- To determine the need to obtain WCB coverage and register your business
- For assistance in providing Annual Payroll information
- To obtain an Experience and Industry Rating (Bid) letter
- For account classification or reclassification questions

- To learn more about the calculation of your premium rate

Within Canada and US toll-free:

1-855-954-4321, ext. 4505

Fax: 204-954-4900

Within Canada toll free fax:

1-866-245-0796

Email: assessmentservices@wcb.mb.ca



The WCB has updated its Fact Sheets, covering all the specialized information you might need in your dealings with us. From information on assessable payroll and calculation of benefits to coverage for contract workers and return to work, our Fact Sheets provide detailed information

on every aspect of the WCB's business.

The Fact Sheets are available on our website in English, French, Tagalog, Spanish, German, Mandarin, Punjabi and Russian.

We've also reformatted some of our

Fact Sheet content into FAQs in order to streamline information. The FAQs are available in English on our website.

The full listing of our Fact Sheets can be found at <https://www.wcb.mb.ca/fact-sheets>.

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wcb.mb.ca/wcb-newsletters





Celebrate your safety success

Enter the SAFE Work Awards!

SAFE Work Manitoba is proud to once again acknowledge industry leaders committed to making Manitoba safer and healthier.

Submit your nominations online at safemanitoba.com/safeworkawards

Deadline for nominations: Monday, June 4, 2018

**Awards will be presented at
The Safetys on September 26, 2018.**



Enter one of three categories:

- **SAFETY Culture**
- **Worker SAFETY**
- **SAFETY and Health Committee**



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Return undeliverable copies to:
WCB Communications, 333 Broadway, Winnipeg, MB R3C 4W3
Telephone: (204) 954-4760 Fax: (204) 954-4968

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