

- ▶ **Policy & Procedures Manual Table of Contents:** Updated to reflect recent policy updates.
- ▶ **Policy 21.10.40 Expenses for Attendance at Appeal Hearings:** Policy amended January 1, 2013 to reflect a decrease in travel allowance and an increase in meal allowance for attendance at Appeal Hearings.
- ▶ **Policy 32.00 Statement of Investment Policies and Objectives:** Policy amended by Board Order No. 35/12 on December 18, 2012, effective January 1, 2013. Changes to the policy include: referencing the Board of Directors as the governing body for investments rather than the Investment and Finance Committee; references to Chief Investment Officer were changed to the Chief Financial Officer to reflect the current organization structure; Two sections relating to WCB liabilities (Characteristics of the Liabilities and Funding of the Liabilities) have been updated based on the Chief Actuary's review; and the return expectations for the current Policy Asset Mix were updated to reflect current market conditions.
- ▶ **Policy 35.40.05 Interest Rates under Regulation (Information Only):** Updated January 1, 2013 to reflect interest rates for over/under interest and late payment penalties.
- ▶ **Policy 44.05.30 Adjudication of Psychological Injuries:** Policy 44.20.60 Psychological Conditions was repealed and replaced by this policy effective November 1, 2012. Policy confirms that psychological injuries are adjudicated like physical injuries and explains the various components of the definition of "accident." Policy was approved on October 30, 2012 by Board Order 24/2012, effective November 1, 2012.
- ▶ **Policy 44.20.50.20.01 Hearing Loss:** November - 2012 - The effective date of this policy was clarified to reflect that the policy applies to claims that have an accident date of on or after May 29, 1985 to March 31, 2000 where the initial decision was made on or after October 1, 1995.
- ▶ **Policy 44.30.60 Notice of Change in Benefits or Services:** December 2012 - Section A. 2 a) the last bullet, the word "cumulative" was removed to correct an error. The wage loss benefits payable under clause 39(3) are payable for 48 months after the date of accident.
- ▶ **Policy 44.90.10.01 Permanent Impairment Rating Schedule:** Policy had been removed in last update and is being reinserted due to desire to have the historical policies available.
- ▶ **Policy 44.90.10.02 Permanent Impairment Rating Schedule:** Policy had been removed in last update and is being reinserted due to desire to have the historical policies available.
- ▶ **Policy 44.100.20.01 Annuities:** Policy had been removed in last update and is being reinserted due to desire to have the historical policies available.
- ▶ **Policy 44.100.20.02 Annuities:** Policy had been removed in last update and is being reinserted due to desire to have the historical policies available.

- ▶ **Workers Compensation Act and Policy Index:** Updated January 1, 2013 to reflect amendments to policies.
- ▶ **WCB of Manitoba Policy & Procedures Manual Index:** Updated January 1, 2013 to reflect amendments to policies.

*If you have any questions regarding your Policy and Procedures Manual, please call (204) 954-4655.*