

# WCB UPDATE

December 2021

## Important Changes You Need to Know

Significant changes to The Workers Compensation Act came into force on January 1, 2022. Most of the amendments reflect recommendations made by a Committee appointed by Cabinet in 2016 to conduct a review of the Act. A comprehensive review of the Act takes place every 10 years.

Two key changes impacting employers in 2022 are:

- A cap on maximum annual earnings is reinstated for the purpose of calculating wage loss and certain other benefits. As of January 1, 2022, the cap was \$150,000, and will be subject to annual indexing. The maximum insurable earnings cap was adjusted to align with the maximum assessable earnings cap, and was used when calculating 2022 WCB rates.

If you have any questions relating to the cap, please contact the Assessment Services department at 204-954-4505, toll free 1-855-954-4321, ext. 4505 or email [assessmentservices@wcb.mb.ca](mailto:assessmentservices@wcb.mb.ca).

Another important change relates to claim information. Specifically:

- Employers must destroy claim file information they have obtained for the purposes of reconsideration or appeal within 60 days of receiving it, unless they make a submission in relation to the reconsideration or appeal within that time. Employers who fail to destroy



claim file information or neglect to tell the WCB that they have done so may be subject to an administrative penalty.

by the changes are available at [www.wcb.mb.ca](http://www.wcb.mb.ca).

All WCB policies and fact sheets impacted





## We're Open for Business!

With all of our staff back in the office since the middle of November, employers and other clients are now welcome to attend WCB buildings for meetings or appointments. We look forward to being able to provide our full range of services to employers and workers.

To help welcome you to the WCB safely, we've developed safe work procedures for screening visitors to WCB offices.

All visitors attending WCB offices for scheduled meetings

and appointments or to provide services must show proof of vaccination. Employers, workers and their representatives will also have the option of providing proof of a negative COVID-19 test (taken within the last 48 hours) or undergoing a scheduled rapid COVID-19 test at the WCB office prior to their appointment or meeting. As well, safety protocols such as physical distancing and wearing masks must be followed.

The WCB continues to follow or exceed the province's public health orders and we will continue to review our safety and health protocols going forward.

We looking forward to finally seeing you again, face to face!

# A return to work plan helps you get back to work safely.



Learn how at  
[wcb.mb.ca](http://wcb.mb.ca)

**WCB**  
Workers Compensation  
Board of Manitoba

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