

Board of Directors Meeting

September 26, 2019 at 12:23 p.m. 6th Floor Boardroom 333 Broadway, Winnipeg MB

Present:

Michael Werier, Chairperson

Winston Maharaj, President & CEO (ex officio)

Peter Dyck Glenn Hildebrand Liz Roberts (via video conference)

Jean-Guy Bourgeois Marc Lafond Sylvia Farley Ron Koslowsky Michael Bereziak Yvette Milner

Being a quorum of the Board of Directors under The Workers Compensation Act.

Also Attending:

Cathy Skinner, General Counsel & Vice President, Compliance & Corporate Services Heather Baete, Recording Secretary

In Attendance for Specific Items:

Chris Lorenc

Andria McCaughan, Chief Financial Officer, Finance & Administrative Services (CFO) Emmanuel Petroulakis, Chief Investment Officer (CIO)

Chris Lorenc joined the Board of Directors for lunch and a presentation marking his contribution to the Board.

Call to Order

The Chairperson called the meeting to order at 12:23 p.m. He welcomed Liz Roberts via video conference. Glenn Hildebrand was welcomed to this first meeting of the WCB Board of Directors and Michael Bereziak was welcomed to his first in-person meeting of the Board.

The Chair advised the Board that a suggestion has been put forward regarding enhancing the Conflict of Interest procedures. In addition to the annual declaration, it is proposed members would be asked if they have any conflicts to declare specific to the materials before them. The Board agreed to pilot this procedural change.

The Chair called for members to declare any conflicts with respect to the materials before them. There were no conflicts of interest declared, potential or perceived, with respect to the discussions anticipated at this Board meeting.

Minutes of Previous Meeting

The Chairperson presented the minutes from the June 20, 2019 meeting of the Board of Directors. Yvette Milner asked that her vote with respect to the matter of the IBSP Funding Model be recorded as opposed.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the June 20, 2019 Board of Directors meeting, as revised, are confirmed as a reasonable record.

The Chairperson presented the minutes from the August 1, 2019 meeting of the Board of Directors.

On motion duly made and carried,

BE IT RESOLVED THAT the minutes of the August 1, 2019 Board of Directors meeting are accepted as a reasonable record.

Business Arising

The Board of Directors received the information provided with the agenda.

For Decision

Reappointment of External Investment Committee Member

(Board Order No. 31/19)

Ron Koslowsky introduced this item on behalf of the Investment Committee noting the Committee has three external members who have expertise in various investment styles.

On motion duly made and carried,

BE IT RESOLVED THAT the Board of Directors confirm the reappointment of Cathy Rolland as an external member of the Investment Committee for a four year term ending December 31, 2023.

For Information

Presentation: Accident Fund Investment Overview

The CFO and the CIO joined the meeting.

The Board received an overview of the governance and operation of the WCB Accident Fund. The role of the Statement of Investment Policies & Objectives policy was reviewed including the constraints relating to asset allocation, variation range, diversification guidelines within asset classes and performance objectives and measurements. The investment strategy employed by the WCB is to retain several asset managers within each asset class. These managers have complementary investment styles which helps ensure stability within the fund. The CIO noted the recent additions of Infrastructure and a pooled Real Estate fund provide further diversification within the fund.

There was discussion on how the Accident Fund's liabilities are considered within the Investment Policy's asset allocation. Information was also provided about the structure of the portfolio and how cash needs are managed as well as the processes in place to ensure ethical investing.

The Board of Directors received the presentation for information.

The CIO left the meeting.

2020 Detailed Assessment Rates

The CFO reported the average assessment rate remains unchanged at \$0.95 for 2020. As the estimated payroll is less than anticipated, there is a significant number of employers who will see slight increases to their rates. A communications plan has been developed.

The Board of Directors received for information the 2020 Detailed Assessment Rates.

The CFO left the meeting.

Committee Reports

The Board of Directors received the following Committee reports as information:

Investment Committee Meeting - June 18, 2019 Finance Committee Meeting - June 18, 2019

Prevention Committee Meeting - September 13, 2019

Administration Reports

The President & CEO provided an update of recent activity related to the collective bargaining process.

Regulatory Accountability Act: The President & CEO provided an update on the implementation of this act and the implications for the WCB.

The Board of Directors received the information provided with the agenda.

Corporate Secretary Report

The Board of Directors received the information provided with the agenda.

Board of Directors Work Plan

The Board of Directors received the information provided with the agenda.

In Camera Discussion

The Board of Directors adjourned to an *in camera* session.

Conclusion

As all matters coming before the Board had been dealt with, the meeting concluded at 1:40 p.m.

The next regular meeting will be held in the 6th floor Boardroom, 333 Broadway on Thursday, November 28, 2019 at 12:00 noon. The Board Strategic Planning Meeting will be held on Monday, October 21, 2019 at 9:00 a.m. at Glendale Golf & Country Club.