

The Workers Compensation Board of Manitoba (WCB) maintains a reserve fund to protect employers and workers while ensuring a stable workers compensation system. This reserve fund is currently higher than the target set in our funding policy, even when taking into account our business requirements and priorities.

In May of 2024, we are distributing the surplus funds to employers, whose premiums fund the workers compensation system.

## Why is there a surplus?

The surplus is due primarily to strong investment market performance which resulted in achieving better financial results than projected, combined with continuous system improvements, and prudent financial stewardship.

## Who is eligible to receive the surplus?

Employers who fulfilled their payroll reporting responsibilities for 2023 and owed the WCB a premium for 2023 are eligible to receive a credit.

## Who will not receive the surplus?

Employers who did not report their payroll for 2023 or who did not owe WCB premiums for 2023 are not eligible. However, if an employer subsequently submits their 2023 payroll, the WCB will process the credit which will be applied to their account.

## How much will each employer receive?

The WCB is returning \$118 million in surplus funds. Each eligible employer will receive a credit to their account of 50 per cent of their actual 2023 actual premium.



## What method will be used to determine how much each employer gets?

The percentage is calculated against an employer's 2023 premium; the premium is determined by multiplying the WCB rate by every \$100 of payroll. The calculation is shown below.

$$\frac{\text{Rate} \times \text{Payroll} \times 50\%}{\$100} = \text{Surplus Distribution}$$

Safety levies under an industry-based safety program are not included as part of the premium in the calculation used for the surplus distribution.

## When is the surplus being distributed?

Eligible employers will receive a credit to their account, applied against their 2024 premium. These credits are reflected in their WCB Account Statements for May 2024.

## How often will there be a surplus distribution?

Surplus distributions depend on many variables related to the WCB's financial performance. The Board of Directors reviews the WCB's funded position annually and may determine if a surplus distribution is warranted. This is laid out in the WCB's funding policy.

## Is the surplus distribution taxable?

Yes, the amount of the credit is taxable since it is a return of an employer's 2024 tax deductible expense.

## For more information about surplus distribution contact Assessment Services:

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